

THE SECO/WARWICK GROUP

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST 2013



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CONSOLIDATED STATEMENT OF FINANCIAL POSITION (PLN '000)

	PLN '000	Note	Dec 31 2013	Dec 31 2012
ASSETS				
Non-current assets				
Property, plant and equipment		10	80,215	49,769
Investment property		12	399	409
Goodwill		13	78,861	60,720
Intangible assets		11	19,589	16,462
Investments in associates		15	3,404	19,077
Financial assets available for sale			3	3
Non-current receivables		18	1,691	2,113
Loans and receivables		19	0	13
Other assets			59	0
Deferred tax assets		6	15,851	10,565
		_	200,071	159,131
Current assets				
Inventories		16	32,648	28,349
Trade receivables		18	84,671	72,235
Income tax assets		18	2,566	634
Other current receivables		18	12,532	16,762
Prepayments and accrued income		20	3,593	2,840
Financial assets at fair value through profit or loss		19	3,822	4,028
Loans and receivables		19	548	8
Cash and cash equivalents		21	44,268	55,556
Contract settlement		17	98,653	83,362
		_	283,302	263,775
ASSETS HELD FOR SALE		7	721	3,708
TOTAL ASSETS			484,094	426,613



		PLN '000	Note	Dec 31 2013	Dec 31 2012
EQUITY AND LIABILITIES					
Equity					
Share capital			22	3,693	3,652
Statutory reserve funds			22	199,708	189,136
Other capital			22	3,147	0
Retained earnings/(deficit)			23	48,178	56,701
Non-controlling interests				5,442	1,153
				260,167	250,642
Non-current liabilities					
Borrowings and other debt instrum	nents		24	16,069	3,100
Financial liabilities			24	4,479	267
Other non-current liabilities			24	473	26
Deferred tax liabilities			6	20,850	19,010
Provision for retirement and simila	r benefits		27	3,331	6,408
Other provision			27	822	0
Accruals and deferred income			28	4,143	4,515
				50,166	33,326
Current liabilities					
Borrowings and other debt instrum	nents		24	18,050	17,620
Financial liabilities			24	4,165	867
Trade payables			26	56,473	32,459
Income tax payable			26	376	5,431
Taxes, customs duties and social	security payable		26	5,340	1,550
Other current liabilities			26	7,165	5,234
Provision for retirement and similar	r benefits		27	8,291	6,446
Other provisions			27	16,292	5,569
Accruals and deferred income			28	57,608	67,469
				173,761	142,645
TOTAL EQUITY AND LIABILITIE	S			484,094	426,613
Date: April 29th 2014					
Person responsible for	Paweł Wyrzykowski	W	ojciech Modr	zyk Jar	osław Talerzak
keeping accounting records: Ryszard Rej	President of the Management Board		e-President o anagement Bo		President of the agement Board



CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME $(\mathsf{PLN}\,{}'000)$

124 000)		BI N 1000		ear ended ec 31 2013	Year ended Dec 31 2012
		PLN '000		469,360	484,683
Revenue from sale of finished goo				18,614	12,509
Revenue from sale of merchandis	e and materials		4.0	· · · · · · · · · · · · · · · · · · ·	<u> </u>
Revenue			1,2	487,974 -361,626	497,192 -368,306
Finished goods sold				-12,448	-9,836
Merchandise and materials sold				· · · · · · · · · · · · · · · · · · ·	
Cost of sales			2.3	-374,074	-378,142
Gross profit/(loss)				113,900	119,050
Other income			4	4,302	2,982
Distribution costs			2.3	-30,071	-25,203
Administrative expenses			2.3	-65,057	-54,085
Other expenses			4	-6,254	-3,275
Operating profit/(loss)				16,819	39,470
Finance income			5	5,080	8,267
Finance costs			5	-2,688	-8,541
Share of net profit/(loss) of associ	ates			-567	1,122
Profit/(loss) before tax				18,645	40,011
Actual tax expense			6	-5,273	-11,948
Net profit/(loss) from continuing	g operations			13,372	28,370
Loss on discontinued operations					-
Profit/(loss) attributable to non-cor	ntrolling interests			-1,849	-307
Net profit/(loss) for financial year	ar			15,221	28,677
OTHER COMPREHENSIVE INCO	DME:				
Valuation of derivative instruments	in a cash flow hedge			-316	3,114
Exchange differences on translating	g foreign operations			-12,035	-12,121
Actuarial gains/(losses) on a define	ed benefit retirement plan			1,812	-311
Income tax on other comprehensive	e income			-574	-483
Other comprehensive income, no	et of tax			-11,114	-9,801
Total comprehensive income				4,107	18,876
Pate: April 29th 2014					
Person responsible for keeping accounting records:	Paweł Wyrzykowski	Wojcie	ch Modrzyk	Ja	arosław Talerzak
Ryszard Rej	President of the Management Board		esident of the ement Board		ce-President of the anagement Board



$\begin{array}{c} \textbf{CONSOLIDATED STATEMENT OF CASH FLOWS} \\ (\text{PLN}\,'000) \end{array}$

N '000)	Note	for the period Jan 1– Dec 31 2013	for the period Jan 1–Dec 31 2012
OPERATING ACTIVITIES			
Profit/(loss) before tax	30	18,645	39,53
Adjustments for:		9,328	20,86
Share of net profit of associates	3	567	-1,12
Depreciation and amortisation		7,926	7,29
Foreign exchange gains/(losses)		-5,949	-1,95
Interest and profit distributions (dividends)		1,782	1,35
Gain/(loss) on investing activities		-3,481	1,14
Balance-sheet valuation of derivative instruments		-195	-8,54
Change in provisions		8,063	5,01
Change in inventories		1,208	-1,06
Change in receivables		9,141	24,30
Change in current liabilities (other than financial liabilities)		11,201	6,95
Change in accruals and deferrals		-23,177	-12,82
Other adjustments		2,911	31
Cash from operating activities		28,643	60,39
Income tax (paid)/recovered		-19,129	-3,46
Net cash flows from operating activities		9,514	56,93
INVESTING ACTIVITIES			
Cash provided by investing activities		1,283	1,30
Proceeds from disposal of intangible assets and property, plant equipment	and	1,207	79
Proceeds from disposals of financial assets		_	50
Other inflows from financial assets		71	
Cash paid in connection with derivative instruments		-	
Cash used in investing activities		22,828	11,03
Investments in intangible assets, property, plant and equipmand investment property	ent,	12,861	7,92
Acquisition of related entities		9,967	2,26



Acquisition of financial assets	-	25
Cash attributable to entities the Group no longer controls	-	-
Cash paid in connection with derivative instruments	-	818
Net cash flows from investing activities	-21,545	-9,725
FINANCING ACTIVITIES		
Cash provided by financing activities	19,370	10,778
Net proceeds from issue of shares or other equity instruments and additional contributions to equity	41	643
Borrowings and other debt instruments	19,329	10,135
Cash used in financing activities	18,550	22,642
Dividends and other distributions to owners	-	-
Repayment of borrowings and other debt instruments	15,721	20,810
Payment of finance lease liabilities	448	433
Interest paid	2,381	1,398
Net cash flows from financing activities	820	-11,864
Total net cash flows	-,11,211	35,347
Net change in cash, including:	-11,169	35,271
- effect of exchange rate fluctuations on cash held	-77	75
Cash at beginning of the period	55,586	20,239
Cash at end of the period, including:	44,375	55,586
- restricted cash	10,239	16,572

Date: April 29th 2014

Person responsible for keeping accounting records: Ryszard Rej

Paweł Wyrzykowski

Wojciech Modrzyk

Jarosław Talerzak

ej President of the Management Board Vice-President of the Management Board Vice-President of the Management Board



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (PLN '000)

	Share capital	Statutory reserve funds	Capital reserve from revaluation of conderivatives	Other omponents of equity	Foreign exchange differences	Retained nings/(deficit)	Non-controlling interests	Total equity
		Twelve mo	onths ended Dec 31 201	2				
Equity as at Jan 1 2012	3,652	177,662	-942	-	12,289	38,879	-208	231,332
Total comprehensive income for the twelve months ended Dec 31 2012	-	-	2,522	-	-12,121	305	-	-9,294
Correction of previous years' errors	-	-	-	-	-	-132		-132
Changing the method of settlement of the pension plan	-	-	-	-	-	-508		-508
Transfer of 2011 earnings	-	11,475	-	-	-	-11,475		
Net profit	-	-	-	-	-	28,677	-	28,677
Equity attributable to non-controlling interests in SECO/WARWICK Retech	-	-	-	-	-	113	543	656
Equity attributable to non-controlling interests in SECO/WARWICK GmbH	-	-	-	-	-	-908	208	-700
Equity attributable to non-controlling interests in OOO SCT	-	-	-	-	-	-	610	610
Equity as at Dec 31 2012	3,652	189,136	1,580	-	168	54,953	1,153	250,642
		Twelve mo	onths ended Dec 31 201	3				
Equity as at Jan 1 2013	3,652	189,136	1,580		168	54,953	1,153	250,642
Total comprehensive income for the twelve months ended Dec 31 2013	-	-	-256	-	-12,035	1,178	-	-11,114
Issue of shares	41	-	-	-	-	-		41
Management Options	-	-	-	3,147	-	-		3,147
Correction of previous years' errors	-	-	-	-	-	-676	-	-676
Changing the method of settlement of the pension plan	-	-	-	-	-	-457		-457
Transfer of 2012 earnings	-	10,571	-	-	-	-10,571	-	
Net profit	-	-	-	-	-	15,221	-	15,221
Equity attributable to non-controlling interests in SECO/WARWICK Retech	-	-	-	-	-	-	-419	-419
Equity attributable to non-controlling interests in SECO/WARWICK Allied	-	-	-	-	-	-896	5,318	4,422
Equity attributable to non-controlling interests in OOO SCT	-	-	-	-	-	-30	-610	-640
Equity as at Dec 31 2013	3,693,	199,708	1,324	3,147	-11,867	58,721	5,441	260,167



Date: April 29th 2014

Person responsible for keeping accounting records: Ryszard Rej

The SECO/WARWICK Group Consolidated financial statements for the year ended December 31st 2013

Paweł Wyrzykowski Wojciech Modrzyk Jarosław Talerzak

President of the Vice-President of the Vice-President of the Management Board Management Board Management Board



THE SECO/WARWICK GROUP

SUPPLEMENTARY INFORMATION TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST 2013



I. GENERAL INFORMATION

1. Parent

The Parent of the SECO/WARWICK Group is SECO/WARWICK Spółka Akcyjna of Świebodzin. The Company was incorporated on January 2nd 2007 by virtue of the decision issued by District Court for Zielona Góra, VIII Commercial Division of the National Court Register, and entered in the Register of Entrepreneurs of the National Court Register under No. KRS 0000271014.

Name:	SECO/WARWICK S.A.
Legal form:	Joint-stock company (spółka akcyjna)
Registered offices:	ul. Sobieskiego 8, 66-200 Świebodzin, Poland
Core business according to the Polish Classification of Business Activities (PKD):	
28.21.Z	Manufacture of ovens, furnaces and furnace burners,
33.20.Z	Installation of industrial machinery and equipment,
28.29.Z	Manufacture of other general-purpose machinery n.e.c.,
28.24.Z	Manufacture of power-driven hand tools,
28.99Z	Manufacture of other special-purpose machinery n.e.c.,
28.94.Z	Manufacture of machinery for textile, apparel and leather production,
46.14.Z	Agents involved in the sale of machinery, industrial equipment, ships and aircraft,
46,19,Z	Agents involved in the sale of a variety of goods,
46.69.Z	Wholesale of other machinery and equipment,
71.12.Z	Engineering activities and related technical consultancy,
72.11.Z	Research and experimental development on biotechnology.
National Court Register (KRS) No.:	KRS 0000271014
Industry Identification Number (RFGON)	970011679

2. Duration of the Group

SECO/WARWICK S.A. and other entities of the SECO/WARWICK Group have been registered to operate for an unlimited period of time, except for SECO/WARWICK Retech Thermal Equipment Manufacturing Tianjin Co. Ltd. established for the period of 27 years.



3. Presented periods

These consolidated financial statements contain data for the period January 1st–December 31st 2013. The comparative data is presented as at December 31st 2012 in the case of the statement of financial position, and for the period from January 1st to December 31st 2012 in the case of the statement of comprehensive income, statement of cash flows, and statement of changes in equity.

4. Composition of SECO/WARWICK S.A.'s governing bodies

As at December 31st 2013, the composition of the SECO/WARWICK Management Board was as follows:

- Paweł Wyrzykowski President of the Management Board
- Wojciech Modrzyk Vice-President of the Management Board
- Jarosław Talerzak Vice-President of the Management Board

As at December 31st 2012, the composition of the SECO/WARWICK Management Board was as follows:

- Paweł Wyrzykowski President of the Management Board
- Wojciech Modrzyk Vice-President of the Management Board
- Witold Klinowski Member of the Management Board
- Józef Olejnik Member of the Management Board

As at December 31st 2013, the composition of the SECO/WARWICK Supervisory Board was as follows:

- Andrzej Zawistowski Chairman of the Supervisory Board
- Henryk Pilarski Deputy Chairman of the Supervisory Board
- Jeffrey Boswell Member of the Supervisory Board
- James A. Goltz Member of the Supervisory Board
- Zbigniew Rogóż Member of the Supervisory Board
- Gutmann Habig Member of the Supervisory Board
- Witold Klinowski Member of the Supervisory Board

As at December 31st 2012, the composition of the SECO/WARWICK Supervisory Board was as follows:

- Andrzej Zawistowski Chairman of the Supervisory Board
- Henryk Pilarski Deputy Chairman of the Supervisory Board
- Jeffrey Boswell Member of the Supervisory Board
- James A. Goltz Member of the Supervisory Board
- Zbigniew Rogóż Member of the Supervisory Board
- Gutmann Habig Member of the Supervisory Board

Changes in the composition of the Management Board

On December 14th 2012, in Current Report No. 38/2012, the SECO/WARWICK Management Board reported on Mr Witold Klinowski's resignation from the position of Member of the Company's Management Board. The resignation was due to Mr Klinowski's intention to accept the position of Member of the SECO/WARWICK Supervisory Board.

On December 14th 2012, in Current Report No. 38/2012, the SECO/WARWICK Management Board reported on Mr Józef Olejnik's resignation from the position of Member of the Company's Management Board Mr Olejnik cited his retirement age as the reason behind the resignation.

On December 14th 2012, in Current Report No. 39/2012, the SECO/WARWICK Management Board reported on Mr Jarosław Talerzak's appointment to the Management Board. Mr Talerzak was appointed by the Supervisory Board to serve as Vice-President of the Management Board, with effect from January 1st 2013.



Changes in the composition of the Supervisory Board:

On November 28th 2012, the Extraordinary General Meeting of SECO/WARWICK S.A., by virtue of Resolution No. 10, appointed Mr Witold Klinowski to serve as Member of the Company's Supervisory Board as of January 1st 2013 (for details see Current Report No. 36/2012).

5. Auditors

PKF Consult Sp. z o.o. ul. Orzycka 6, lok. 1B 02-695 Warsaw, Poland

6. Significant shareholders of the parent

The table below lists the shareholders holding over 5% of the total vote at the General Meeting as at December 31st 2013:

Shareholder	Number of shares	Ownership interest (%)	Number of votes at GM	% of total voting rights
SW Poland Holding B.V. (Netherlands)	3,387,139	31.71%	3,387,139	31.71%
Spruce Holding Limited Liability Company (USA)	1,419,294	13.29%	1,419,294	13.29%
Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK	904,794	8.47%	904,794	8.47%
Funds represented by PKO BP BANKOWY PTE S.A.	849,698	7.96%	849,698	7.96%
Bleauhard Holdings LLC	743,456	6.96%	743.456	6.96%
ING NN OFE	600,000	5.62%	600,000	5.62%
AMPLICO	577,470	5.41%	577,470	5.41%

The data presented in the table is based on notifications received from the shareholders.

7. Subsidiaries

SECO/WARWICK S.A. is the parent of the following subsidiaries:

- SECO/WARWICK EUROPE S.A. (before October 19th 2012: SECO/WARWICK ThermAL S.A.),
- SECO/WARWICK Corporation,
- SECO/WARWICK Rus,
- Retech Systems LLC,
- SECO/WARWICK Retech Thermal Equipment Manufacturing Tianjin Co., Ltd.,
- SECO/WARWICK GmbH,
- SECO/WARWICK Service GmbH,
- SECO/WARWICK Allied Pvt., Ltd. (Mumbai) India.
- SECO/WARWICK do Brasil Ind. de Fornos Ltda.

Other Group companies are:

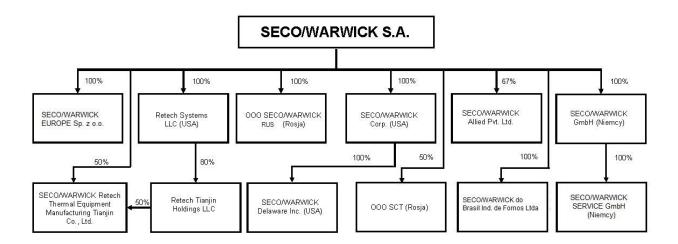
- SECO/WARWICK of Delaware Inc.
- Retech Tianjin Holdings LLC.



8. Organisation of the Group:

• OOO SCT (Solnechnogorsk) Russia, in which the parent company holds 50% of shares entitling to 50% of the total number of votes at the General Meeting of Shareholders

9. Organisation of the Group:





II. Key financial data translated into the euro

The table below presents average EUR/PLN exchange rates quoted by the National Bank of Poland for the periods covered by these financial statements and by the historical financial information:

Financial year	Year ended December 31st 2013	Year ended December 31st 2012
Average exchange rate for the period*	4.2110	4.1736
Exchange rate effective for the last day of the period	4.1472	4.0882

^{*)} Average of the exchange rates effective for the last day of each month in the period.

Assets and equity and liabilities in the consolidated statement of financial position have been translated using the EUR/PLN exchange rates quoted by the National Bank of Poland for the last day of the period.

Items of the <u>consolidated statement of comprehensive income</u> and <u>consolidated statement of cash flows</u> have been translated using the exchange rates calculated as the arithmetic means of the EUR/PLN mid-market rates quoted by the National Bank of Poland as effective for the last day of each month in the reporting period.

The table below presents key items of the consolidated statement of financial position, statement of comprehensive income and statement of cash flows disclosed in the consolidated financial statements and the comparative data, translated into the euro:

	2013	2012	2013	2012	
Key consolidated financial data	(PLN '	000)	(EUR '000)		
Revenue	487,974	497,192	115,881	119,128	
Cost of sales	-374,074	-378,142	-88,833	-90,603	
Operating profit/(loss)	16,819	39,763	3,994	9,527	
Profit/(loss) before tax	18,645	40,011	4,428	9,587	
Net profit/(loss)	15,221	28,677	3,615	6,871	
Net cash flows from operating activities	9,514	56,937	2,259	13,642	
Net cash flows from investing activities	-21,545	-9,725	-5,116	-2,330	
Net cash flows from financing activities	820	-11,864	195	-2,843	
	Dec 31 2013	Dec 31 2012	Dec 31 2013	Dec 31 2012	
Total assets	484,094	426,613	116,728	104,352	
Total liabilities	223,927	175,972	53,995	43,044	
including current liabilities	173,761	142,645	41,898	34,892	
Equity	260,167	250,642	62,733	61,309	
Share capital	3,693	3,652	890	893	





III. Statement of compliance

In compliance with the requirements laid down in the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities, dated February 19th 2009, the Management Board of the Parent represents that to the best of its knowledge these consolidated financial statements and the comparative data have been prepared in compliance with the accounting standards applicable to the Group and give an accurate, fair and clear view of the Group's assets, financial standing and financial performance.

These consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards ("IFRS") endorsed by the EU, and their scope is compliant with the requirements set forth in the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities, dated February 19th 2009 (Dz.U. of 2009 No. 33, item 259). These financial statements cover the period from January 1st to December 31st 2013 and a comparative period from January 1st to December 31st 2012.

The Management Board represents that the auditor of these consolidated financial statements was appointed in compliance with the applicable laws, and that both the auditing firm and the qualified auditors who performed the audit met the conditions required to issue an impartial and independent auditor's opinion, in accordance with the applicable provisions of Polish law. In line with the corporate governance principles adopted by the Management Board, the auditor was appointed by the Company's Supervisory Board (Resolution No. 8/2013 on appointment of the auditor). The Supervisory Board appointed the auditor with due regard for the impartiality and objectivity of the selection itself as well as of the performance of the auditor's tasks.

Date: April 29th 2014

Paweł Wyrzykowski

President of the

Management Board

Wojciech Modrzyk

Vice-President of the

Management Board

Jarosław Talerzak
Vice-President of the
Management Board



IV. Compliance with International Financial Reporting Standards

These consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards ("IFRS") and the IFRS endorsed by the European Union. As at the date of approval of these financial statements for publication, given the ongoing process of implementation of the IFRS in the European Union and the scope of the Group's business, as far as the accounting policies applied by the Group are concerned there are no differences between the IFRS which have come into force and the IFRS endorsed by the European Union.

IFRS comprise standards and interpretations approved by the International Accounting Standards Board ("IASB") and the International Financial Reporting Interpretations Committee ("IFRIC").

V. Going concern assumption and comparability of accounts

These consolidated financial statements have been prepared on the assumption that the Group would continue as a going concern for the 12 months after the end of the most recent reporting period, i.e. December 31st 2013. As at the date of signing these financial statements, the Parent's Management Board was aware of no facts or circumstances that would involve a threat to the Group's continuing as a going concern in the 12 months after the end of the reporting period, as a result of any planned or forced discontinuation or material downsizing of its existing operations.

By the date of these consolidated financial statements for 2013, no events occurred which have not but should have been disclosed in the accounting books for the reporting period. In these financial statements no material events related to prior years are disclosed.

VI. Basis of consolidation

a) Subsidiaries

A subsidiary is an entity with respect to which the Group has the power to govern its financial and operating policies. Such power is usually derived from the holding of the majority of the total vote in the entity's governing bodies. While assessing whether the Group controls a given entity, the existence and effect of potential voting rights which may be exercised or converted at a given time are taken into consideration.

As at the date of acquisition of a subsidiary (obtaining control), the assets, equity and liabilities of the acquiree are measured at fair value. An excess of the acquisition cost over the fair value of net identifiable assets of the acquiree is recognised as goodwill under assets in the balance sheet. If the acquisition cost is lower than the fair value of net identifiable assets of the acquiree, the difference is recognised as profit for the period in which the acquisition took place. Non-controlling interests are recognised at the fair value of net assets attributable to such interests. In subsequent periods, losses attributable to non-controlling interests are attributed to owners of the parent and non-controlling interests even if, as a consequence, the value of non-controlling interests turns negative. Subsidiaries sold during a financial year are consolidated from the beginning of the financial year to the date of disposal. Financial results of entities acquired during a year are recognised in the financial statements from the date of acquisition.

Income and expenses, receivables and payables, and unrealised gains arising from intra-Group transactions are eliminated. Unrealised losses are also eliminated, but only to the extent there is no evidence of impairment of the asset transferred in the transaction. The accounting policies of the subsidiaries have been changed whenever it was deemed necessary to align them with the accounting policies applied by the Group.

b) Equity and transactions related to non-controlling shareholders

Interests held by non-controlling shareholders include interests in consolidated companies which are not owned by the Group. Equity held by non-controlling shareholders is determined as the value of net assets of the related entity which are attributable, as at the acquisition date, to shareholders from outside the group. The value is reduced/increased by increases/decreases in equity attributable to the value of interests held by non-controlling shareholders. As a rule, the Group treats transactions with non-controlling shareholders as transactions with third parties not related to the Group.

c) Associates

An associate is an entity over which the Group has significant influence, but not control. Significant influence is presumed to exist when the Group holds between 20% and 50% of the total vote in an entity's governing bodies. Investments in associates are accounted for using the equity method and are initially recognised at cost.

The Group's share in an associate's net profit (loss) is recognised in the statement of comprehensive income, and the Group's share of the movements in the entity's other components of equity after the acquisition date is recognised under



other components of equity. The carrying amount of the investment is adjusted for the total changes as from the acquisition date.

d) Companies included in the consolidated financial statements

The following Group entities are included in these consolidated financial statements for the periods ended December 31st 2013 and December 31st 2012:

Marie	% of total vote			
Item	Dec 31 2013	Dec 31 2012		
SECO/WARWICK S.A.	Pa	rent		
SECO/WARWICK EUROPE Sp. z o.o.	100%	100%		
SECO/WARWICK Corp.	100%	100%		
SECO/WARWICK of Delaware, Inc	100%	100%		
SECO/WARWICK Rus	100%	100%		
SECO/WARWICK GmbH	100%	100%		
SECO/WARWICK Retech Thermal Equipment Manufacturing Tianjin Co., Ltd.	90%	100%		
Retech Systems LLC	100%	100%		
SECO/WARWICK Allied Pvt., Ltd.	67%	50%		
000 SCT	50%	50%		
SECO/WARWICK Service GmbH	100%	100%		

VII. Description of applied accounting policies, including methods of measurement of assets, equity and liabilities, income and expenses

These consolidated financial statements have been prepared based on a historical cost approach, except with respect to financial derivatives, which are measured at fair value. Liabilities under the pension plan operated by a subsidiary are also measured at fair value.

These financial statements are presented in the złoty ("PLN"), and unless specified otherwise, all amounts are given in thousands of PLN.

Presentation of financial statements

Presentation of the statement of financial position

In accordance with IAS 1 Presentation of Financial Statements, assets and liabilities are presented in the statement of financial position as current and non-current.

In accordance with IFRS 5, non-current assets held for sale are presented separately in the statement of financial position.

Presentation of the statement of comprehensive income

In accordance with IAS 1 Presentation of Financial Statements, in the statement of comprehensive income expenses are presented by function.

Earnings per share

Earnings per share for each period are determined by dividing net profit for the period by the weighted average number of shares outstanding in the period. The weighted average number of shares accounts for the dilutive effect of the issue of shares on the Warsaw Stock Exchange.



Intangible assets

As intangible assets the Group recognises such assets which are identifiable (they can be separated or sold), are controlled by the entity and are highly probable to bring future economic benefits to the entity.

Intangible assets include mainly software and development expense, and are initially recognised at cost, which includes purchase price, import duties and non-deductible taxes included in the price, decreased by discounts and rebates and increased by all expenditure directly connected with the preparation of the asset for its intended use.

In order to determine whether an internally generated intangible asset meets the recognition criteria, the entity distinguishes two phases in the asset origination process:

- the research phase,
- the development phase.

All expenditure incurred in the first phase is charged directly to expenses of the period.

Intangible assets created as a result of development work are capitalised by the Group only if the following criteria are met:

- it is certain that the intangible asset will be completed,
- it is possible to demonstrate that the asset can be used or sold,
- the expenditure incurred can be measured reliably.

Goodwill arises on acquisition of a business and corresponds to the excess of the cost of business combination over the acquirer's share in the fair value of net identifiable assets, liabilities and contingent liabilities. Following initial recognition, goodwill is recognised at cost less any cumulative impairment losses. Goodwill is not amortised.

The table below summarises the Group's accounting policies with respect to intangible assets:

ltem	Patents and licences	Software
Useful life	5–10 years	5–15 years
Amortisation method	Amortised over agreement term using straight-line method	Amortised using straight-line method
Origin	Acquired	Acquired
Impairment testing/measuring recoverable amount	Annual impairment testing	Annual impairment testing

Property, plant and equipment

Property, plant and equipment are carried at cost less cumulative depreciation and impairment losses, if any.

Depreciation is charged using the straight-line method by estimating the useful lives of given assets, which are as follows:

Buildings and structures	from 10 to 40 years
Machinery and equipment	from 5 to 30 years
Vehicles	from 5 to 10 years
Other tangible assets	from 5 to 15 years

Non-current assets held under finance lease agreements are recognised in the statement of financial position and depreciated in accordance with the same policies as those applied to other non-current assets.

Non-current assets held under finance leases and liabilities corresponding to those assets were initially recognised at amounts equal to the discounted value of future lease payments. Lease payments made in the reporting period were charged to finance lease liabilities in an amount equal to the principal, and the excess (finance charge) was charged in full to finance costs of the period.





Any gains and losses arising on a sale or liquidation are determined as the difference between the income from the sale and the net value of the tangible assets, and are recognised in profit or loss.

The Group has adopted the rule that the residual value of tangible assets is always equal to "zero".

Non-current assets under construction

Non-current assets under construction include expenditure on property, plant and equipment and intangible assets which are not yet fit for use but it is highly probable that they will be completed. Non-current assets under construction are presented in the statement of financial position at cost less any impairment losses. Non-current assets under construction are not depreciated or amortised.

Investment property

The Group classifies as investment property all property which is considered a source of income (earns rentals) and/or is held for capital appreciation.

Investment property is carried at cost less cumulative depreciation and impairment losses, if any.

Depreciation is charged over the estimated useful life of the investment property, using the straight-line method. Land is not depreciated.

Financial assets and liabilities

Financial assets include equity interests in related entities, assets at fair value through profit or loss, hedging derivatives, loans and receivables and cash and cash equivalents.

Financial liabilities include borrowings and other debt instruments, other types of financing, overdraft facilities, financial liabilities at fair value through profit or loss, hedging derivatives, trade payables, liabilities to suppliers of property, plant and equipment, and lease liabilities.

Except for investments in subsidiaries, jointly controlled entities and associates, which are carried at cost in accordance with IAS 27 and IAS 28, financial assets and liabilities are recognised and measured in line with IAS 39 Financial Instruments: Recognition and Measurement.

Recognition and measurement of financial assets

Upon initial recognition, financial assets are recognised at fair value, which in the case of investments not measured at fair value through profit or loss is increased by transaction costs directly attributable to such assets.

Receivables

Trade receivables are recognised and carried at amounts initially invoiced, less any impairment losses on doubtful receivables. Impairment losses on receivables are estimated when the collection of the full amount of a receivable is no longer probable.

If the effect of the time value of money is material, the value of a receivable is determined by discounting the projected future cash flows to their present value using a discount rate that reflects the current market estimates of the time value of money. If the discount method is applied, any increase in the receivable amount with the passage of time is recognised as finance income.

Other receivables include in particular prepayments made in connection with planned purchases of property, plant and equipment, intangible assets and inventories.

Cash and cash equivalents

Cash and cash equivalents are held mainly in connection with the need to meet the Group's current demand for cash rather than for investment or any other purposes.

Cash and cash equivalents include cash in bank accounts, cash in hand, as well as all liquid instruments which may immediately be converted into cash of known amount and in the case of which the risk of value changes is insignificant.

Recognition and measurement of financial liabilities

Liabilities under borrowings

Liabilities under borrowings and other financial liabilities are initially recognised at fair value and then carried at amortised cost using the effective interest rate method.

Transaction costs directly attributable to the acquisition or issue of a financial liability increase the carrying amount of the liability, because upon initial recognition the liability is recognised at the fair value of amounts paid or received in



exchange for the liability. Thereafter, such costs are amortised throughout the term of the liability, using the effective interest rate method.

Hedge accounting

There are three types of hedging relationships:

- a) a fair value hedge: a hedge of the exposure to changes in the fair value of a recognised asset or liability or an identified portion of such an asset, liability or highly probable future liability that is attributable to a particular risk and could affect the statement of comprehensive income:
- b) a cash flow hedge: a hedge of the exposure to variability in cash flows that (i) is attributable to a particular risk associated with a recognised asset or liability and (ii) could affect the statement of comprehensive income;
- c) a hedge of a net investment in a foreign operation as defined in IAS 21.

A hedging relationship qualifies for hedge accounting if, and only if, all of the following conditions are met:

- a) At the inception of the hedge there is formal designation and documentation of the hedging relationship and the entity's risk management objective and strategy for undertaking the hedge. The relevant documentation identifies the hedging instrument, the hedged item or transaction, the nature of the hedged risk, as well as how the entity will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the fair value of the hedged item or cash flows attributable to the hedged risk.
- b) The hedge is expected to be highly effective in achieving offsetting changes in fair value or cash flows attributable to the hedged risk, consistently with the originally documented risk management strategy for that particular hedging relationship.
- c) For cash flow hedges, a forecast transaction that is the subject of the hedge must be highly probable and must present an exposure to variations in cash flows that could ultimately affect profit or loss.
- d) The effectiveness of the hedge can be reliably measured, i.e. the fair value or cash flows of the hedged item that are attributable to the hedged risk and the fair value of the hedging instrument, can be reliably measured.
- e) The hedge is assessed on an ongoing basis and determined to have been highly effective throughout the financial reporting periods for which the hedge was designated.

Inventories

Inventories are measured at cost, using the weighted average cost formula. Any downward adjustment of the value of inventories to the net selling price is made through recognition of write-downs. Furthermore, inventories that are slow-moving or which have become obsolete or whose usability has become in any way limited are revalued as at the end of each financial year. If the circumstances leading to a decrease in the value of inventories cease to apply, the write-down is reversed.

Write-downs of inventories and stocktaking discrepancies are charged to cost of sales.

Deferred income tax

In line with IAS 12 Income Taxes, deferred income tax is determined using the liability method and recognised in the financial statements for all temporary differences between the carrying amounts of assets and liabilities and their tax values, as well as for any unused tax loss carry-forwards. Deferred tax assets are recognised for temporary differences to the extent it is probable that the assets will be realised and that taxable profit will be available against which the differences can be utilised. Unrecognised deferred tax assets are reviewed as at each reporting date. Any previously unrecognised deferred tax assets are recognised to the extent that it is probable that there will be future taxable income available against which the assets can be realised.

Deferred tax assets are recognised for all deductible temporary differences arising from investments in subsidiaries and associates only to the extent it is probable that:

- the temporary differences will reverse in the foreseeable future, and
- taxable profit will be available against which the temporary differences can be utilised.

In line with IAS 12, deferred tax assets and liabilities are not discounted. Deferred income tax is determined based on the tax rates that have been enacted or substantively enacted by the end of the reporting period.

Provisions

A provision is recognised when the Group has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. If the Group anticipates that the costs for which provisions have been made will be recovered, e.g. under an insurance agreement, any such recovery is recognised as a separate item of assets, but only when it is practically certain to occur.



The cost related to a given provision is disclosed in the statement of comprehensive income net of any recoveries. If the effect of the time value of money is material, the amount of a provision is determined by discounting the projected future cash flows to their present value, using a pre-tax discount rate reflecting the current market estimates of the time value of money, as well as any risk associated with a given obligation. If the discount method has been applied, any increase in the provision with the passage of time is charged to finance costs.

The estimates of outcome and financial effect are determined by the judgement of the management, supplemented by experience of similar transactions and, in some cases, reports from independent experts.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits will be required to settle the obligation, the provision is reversed.

The Group recognises the following provisions:

- provision for warranty repairs on the basis of the historical cost of warranty repairs;
- provision for accrued holiday entitlements in an amount equivalent to the number of days of accrued unused holidays multiplied by average gross daily pay;
- provision for retirement benefits and length-of-service awards calculated by actuaries;
- provision for employee benefits bonus payments, salaries and wages;
- provision for probable costs related to the current financial year which will only be invoiced in the following year (accrued expenses). Depending on the type of accrued expenses, they are charged to costs of products sold, selling costs or general and administrative expenses;
- provision for a defined benefit plan. Fixed contributions are paid to a separate entity (a fund), as a consequence of which the actuarial risk (that benefits will be lower than expected) and investment risk (that assets invested will be insufficient to meet the expected benefits) are borne by the Group.

Assumptions underlying the estimates and the provision amounts are reviewed as at the end of each reporting period.

Accruals and deferred income

In order to ensure the matching of revenues with related expenses, expenses relating to future periods and deferred income are posted under liabilities of a given reporting period.

Accrued expenses

The Group recognises accrued expenses at probable values of current-period liabilities arising in particular under:

- services provided to the Company by its trading partners, where the liability can be reliably estimated,
- up to the estimated contract revenue, advances received under construction contracts reduce the receivables under settlement of long-term contracts.

Deferred and accrued income

Deferred/accrued income includes primarily government grants intended to finance assets and revenue, as well as any excess of estimated revenue related to the stage of completion of a long-term contract, in accordance with IAS 11, over advances received.

Government grants are disclosed in the statement of financial position at the amount of funds received and then recognised as income over the periods necessary to match them with the related costs they are intended to compensate, on a systematic basis. Government grants are not credited directly to equity.

Accruals and deferrals settled over a period longer than 12 months as from the end of the reporting period are classified as non-current accruals and deferrals, whereas those settled over a period of 12 months or shorter are classified as current accruals and deferrals.

Functional currency and presentation currency

a) Functional currency and presentation currency

Items of the financial statements are measured in the currency of the primary economic environment in which the Company operates ("functional currency"). The financial statements are presented in the Polish złoty (PLN), which is the functional currency and the presentation currency of the Group.

b) Transactions and balances



Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of these transactions, as well as from changes in the carrying amounts of monetary assets and liabilities expressed in foreign currencies, are recognised in profit or loss, unless they are taken to equity (when they qualify for recognition as cash flow hedges or hedges of net investments).

VIII. Material judgements and estimates

In view of the fact that many items presented in the consolidated financial statements cannot be measured accurately, certain estimates need to be made in the preparation of the consolidated financial statements. The Management Board reviews such estimates taking into account the changes in the factors on which such estimates were based, new information and past experience. Therefore, the estimates made as at December 31st 2013 may change in the future.

Depreciation/amortisation charges

Depreciation/amortisation charges are determined based on the expected useful lives of property, plant and equipment and intangible assets. The Group reviews the useful lives of its assets annually, on the basis of current estimates.

Depreciation/amortisation charges for assets used under finance lease agreements

Depreciation/amortisation charges for items of property, plant and equipment and intangible assets used under finance lease agreements are determined based on their expected useful lives, which is consistent with depreciation policy for assets that are owned. Useful lives equal to agreement term are not applied. The Group assumes that assets used under lease agreements must be purchased.

Deferred tax assets

Deferred tax assets are recognised in respect of all unused tax losses to be deducted in the future to the extent it is probable that taxable profit will be available which will enable these losses to be utilised.

Provision for accrued holidays

Provision for accrued holidays is determined based on the number of days of accrued unused holidays as at the end of the reporting period.

<u>Provision for old-age and disability retirement benefits</u>

Disability severance payments and retirement bonuses are paid to employees of the Group's subsidiaries operating under Polish law in accordance with the provisions of Art. 92 of the Polish Labour Code, whereas at foreign companies such payments or bonuses are paid in accordance with the local labour laws. Actuarial valuation of long- and short-term benefits is performed as at the end of each financial year.

Provision for warranty repairs

Provision for warranty repairs is calculated on the basis of the historical costs of manufacturing of the equipment sold and of the warranty repairs made in the previous years.

Long-term contracts

To account for long-term contracts, the Group applies the provisions of IAS 11 Construction Contracts. When the outcome of a construction contract can be estimated reliably, the percentage of completion method is used. The stage of completion is determined by reference to the contract costs incurred to date and the total costs planned to be incurred.

At the end of each reporting period, the Group makes estimates regarding the outcome of each contract. When it is probable that total contract costs will exceed total contract revenue, the expected loss is immediately recognised in profit or loss.

The amount of such a loss is determined irrespective of: whether or not work has commenced on the contract, the stage of completion of contract activity, or the amount of profits expected to arise on other contracts which are not treated as single construction contracts in accordance with IAS 11:9.

The Group applies the above rules to account for commercial contracts related to the Group's core business whose performance terms exceed three months and whose total value is material from the point of view of reliability of the financial statements (revenue, expenses, and the financial result). The Company accrues only documented revenue, i.e. revenue which is guaranteed under the original contract, adjusted to account for any subsequent amendments to the original contract (annexes), or which constitutes any other revenue closely related to the project. Any changes of the contract revenue are taken into account if it is certain (i.e. a contract or annexes to a contract have been signed) or at least highly probable (i.e. annexes to a contract or preliminary contracts have been initialled) that the client will accept



the amendments and the revenue amounts provided for in the amendments, and such revenue can be reliably measured.

The stage of completion of a contract is determined by reference to the contract costs actually incurred in the reporting period and documented by appropriate accounting evidence, and the costs of trading partners not yet invoiced.

The revenue as at the end of the reporting period is determined based on the percentage of completion of the contract, net of any revenue which affected the financial result in previous reporting periods. Estimated contract revenue attributable to the given reporting period is recognised as revenue from sales of products for the period, and disclosed under assets in the statement of financial position as receivables under settlement of long-term contracts.

Any excess of advances received under a contract over the estimated revenue attributable to a given reporting period is recognised under liabilities as prepaid deliveries. Up to the amount of the estimated contract revenue, advances reduce the receivables under settlement of long-term contracts.

Any excess of invoiced revenue is recognised as deferred income.

Derivative financial instruments

Derivative financial instruments are remeasured at the end of each reporting period at their fair value as determined by the bank

Subjective judgement

Where a given transaction does not fall within the scope of any standard or interpretation, the Management Board relies on its subjective judgement to determine and apply accounting policies which will ensure that the financial statements contain only relevant and reliable information and that they:

- give an accurate, clear and fair view of the Group's assets, its financial standing, results of operations and cash flows,
- reflect the economic substance of transactions.
- are objective,
- conform with the principles of prudent valuation,
- are complete in all material respects.

Subjective judgements as at December 31st 2013 were made with respect to contingent liabilities and provisions for claims.

IX. Changes in accounting policies

The accounting policies applied when preparing annual consolidated financial statements are consistent with the accounting policies used to draw up the annual consolidated financial statements for the year ended December 31st 2012, save for the following amendments to standards and interpretations effective for periods beginning on January 1st 2013.

- a) Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards Severe Hyperinflation and Removal of Fixed Dates for First-time Adopters
- b) Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards Government Loans
- c) Amendments to IFRS 7 Financial Instruments Disclosures: Offsetting Financial Assets and Financial Liabilities
- d) IFRS 13 Fair Value Measurement
- e) Amendments to IAS 12 Income Taxes Deferred Tax: Recovery of Underlying Assets
- f) Amendments to IAS 19 Employee Benefits
- g) Annual Improvements to IFRSs (2009–2011 Cycle) covering IFRS 1, IAS 1, IAS 16, IAS 32 and IAS 34
- h) IFRIC 20 Stripping Costs in the Production Phase of a Surface Mine.

In 2013, the Group adopted all the new and approved standards and interpretations issued by the International Accounting Standards Board and the Interpretations Committee and endorsed by the EU, which apply to the Company's business and are effective for reporting periods beginning on or after January 1st 2013.

With the exception of amendments to IAS 19, the application the above amendments to standards has not caused any changes in the accounting policies of the Company or in the presentation of data in its financial statements.



Changes in the consolidated financial statements for the year ended 31.12.2012 are as follows:

Description of the items that have changed	2012 was	2012 is	
General and administrative expenses	-54,866	-54,085	
Income tax	-11,674,,	-11,948	
Net profit	28,170	28,677	
Other comprehensive income	-9,294	-9,801	
Retained earnings	56,701	56,701	

X. New standards to be applied by the Group

The Group did not choose to apply early any standards and amendments to standards endorsed by the European Union, which are effective for reporting periods beginning on or after January 1st 2014:

Standard	Nature of impending change in accounting policy	Effective for periods beginning on or after:
IFRS 10 Consolidated Financial Statements (May 12th 2011)	IFRS 10 Consolidated Financial Statements will replace IAS 27 Consolidated and Separate Financial Statements and supersede interpretation SIC 12 Consolidation – Special Purpose Entities. Under IFRS 10, an entity may be consolidated only if it is controlled, irrespective of the nature of the investee, which eliminates the risk and rewards method presented in SIC 12. According to IFRS 10, an investor controls an investee if and only if the investor has all of the following elements: - power over the investee, - exposure, or rights, to variable returns from involvement with the investee, - the ability to use its power over the investee to affect the amount of the investor's returns. An investor considers all relevant facts and circumstances when assessing whether it controls an investee. Such assessment is revised if there are any reasons to conclude that at least one of the above control conditions has changed. IFRS 10 stipulates detailed guidelines on determining control in various situations, including with respect to agency relations and potential voting rights. If facts or circumstances change, an investor must re-assess its ability to control an investee. IFRS 10 replaces the IAS 27 provisions concerning time and manner of preparation of consolidated financial statements by an investor and disapplies interpretation SIC 12 in full.	January 1st 2014
IFRS 11 Joint Arrangements (May 12th 2011)	The standard replaces IAS 31 Interests in Joint Ventures and SIC 13 Jointly Controlled Entities – Non-Monetary Contributions by Venturers. IFRS 11 classifies joint arrangements as a joint operation (combination of the existing concepts of jointly controlled assets and jointly controlled operations) or as a joint venture (corresponding to the existing concept of jointly controlled entities) A joint operation is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, relating to the arrangement A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. IFRS 11 requires that a joint venturer account for its interest in a joint venture using the equity method, thus disapplying the proportional consolidation method. A party to a joint arrangement determines the type of joint arrangement in which it is involved by assessing its rights and obligations. Existence of a separate legal entity is no longer the basic condition of classification.	January 1st 2014
IFRS 12 Disclosure of Interests in Other Entities	An entity should disclose information that enables users of financial statements to evaluate the nature of, and risks associated with, its interests in other entities and the effects of those interests on its financial statements. IFRS 12 determines the disclosure objectives and the minimum scope of disclosure required to satisfy those objectives. An entity should disclose information that enables users of financial statements to evaluate the nature of, and risks associated with, its interests in other entities and the effects of those interests on its financial statements. Disclosure requirements are extensive.	January 1st 2014
IAS 27 Separate Financial Statements (May 12th 2011)	The requirements concerning accounting and disclosure of information on investments in subsidiaries, associates and joint venture are unchanged with respect to separate financial statements and are incorporated in the modified IAS 27. Other requirements contained in IAS 27 have been replaced with the requirements laid down in IFRS 10.	January 1st 2014



Standard	Nature of impending change in accounting policy	Effective for periods beginning on or after:
IAS 28 Investments in Associates and Joint Ventures (May 12th 2012)	The standard has been modified so as to ensure consistency with IFRS 10 and IFRS 11. The rules for accounting for investments in associates using the equity method have not been changed. In line with IFRS 11, the guidelines for equity method accounting apply also to joint ventures (the proportional consolidation method has been disapplied).	January 1st 2014
Offsetting Financial Assets and Financial Liabilities (amendment to IAS 32 of December 16th 2011)	The amendment clarifies the rules for offsetting financial assets and liabilities. IAS 32 prescribes rules for the offsetting of financial assets and financial liabilities. It specifies that a financial asset and a financial liability should be offset and the net amount reported when, and only when, an entity has a legally enforceable right to set off the amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.	January 1st 2014

Standards and Interpretations adopted by the IASB, but not yet endorsed by the EU:

 IFRS 9 Financial Instruments (of November 12th 2009, with subsequent amendments to IFRS 9 and IFRS 7 of December 16th 2011)

The new standard replaces the guidance contained in IAS 39 Financial Instruments: Recognition and Measurement, regarding classification and measurement of financial assets. The standard eliminates the existing IAS 39 categories of held to maturity, available for sale and loans and receivables. Financial assets will be classified into one of two categories on initial recognition:

- financial assets measured at amortised cost, or
- financial assets at fair value.

A financial asset that meets the following two conditions can be measured at amortised cost: the objective of the entity's business model is to hold the financial asset to collect the contractual cash flows, and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding.

Gains and losses on remeasurement of financial assets measured at fair value are recognised in profit or loss, except for an investment in an equity instrument which is not held for trading. IFRS 9 provides, on initial recognition, an irrevocable election to present all fair value changes from the investment in other comprehensive income (OCI). Such election is irrevocable. The election is available on an individual instrument-by-instrument basis. No amount recognised in OCI may be ever reclassified to profit or loss at a later date.

b) Amendments to IAS 19 Employee Benefits – Employee contributions, effective for reporting periods beginning on or after July 1st 2014.

The proposals provide that contributions from employees or third parties that are linked solely to the employee's service rendered in the same period in which they are paid, may be treated as a reduction in the service cost and accounted for in that same period.

Other employee contributions would be attributed to periods of service in the same way as the gross benefits under the scheme.

- Annual Improvements to IFRSs (2010–2012 Cycle), effective for reporting periods beginning on or after July 1st 2014.
- Annual Improvements to IFRSs (2011–2013 Cycle), effective for reporting periods beginning on or after July 1st 2014.
- c) IFRIC 21: Levies (May 20th 2013), effective for reporting periods beginning on or after January 1st 2014.

The interpretation relates to IAS 37 Provisions, Contingent Liabilities and Contingent Assets. One of the criteria for the recognition of a liability under IAS 37 is the requirement for a present obligation to have arisen as a result of a past event (obligating event).

The interpretation clarifies that the obligating event that gives rise to a liability to pay a levy imposed by the government is an activity that triggers the payment of the levy in accordance with applicable legislation. The interpretation does not apply to fines and penalties imposed for breach of law and levies that are within the scope of other IFRS/IAS (e.g. IAS 12 Income Taxes).

The Management Board does not expect the above standards and interpretations to have any significant effect on the accounting policies applied by the Group, save for the need to make certain additional or new disclosures. The Management Board of the parent is in the process of analysing the consequences and effects of applying these new standards and interpretations on its financial statements.



THE SECO/WARWICK GROUP

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31ST 2013



Note 1. REVENUE

As provided for under IAS 18, revenue from sales of finished goods, merchandise, materials and services, net of VAT, discounts and rebates, is recognised when the entity has transferred to the buyer the significant risks and rewards incidental to their ownership.

Revenue from sales and total revenue and income of the Group:

Item	2013	2012
Sales of products	469,360	484,683
Sales of merchandise and materials	18,614	12,509
TOTAL revenue from sales	487,974	497,192
Other income	4,302	2,982
Finance income	5,080	8,267
TOTAL revenue and income	497,356	508,441

Note 2. OPERATING SEGMENTS

IFRS 8 Operating Segments, which has superseded previously binding IAS 14 Segment Reporting, has been effective since January 1st 2009. The new standard introduces the "management approach" to segment disclosures and requires that segment information be presented based on those components of the entity that the management monitors in making decisions about operating matters. An operating segment is a component of an entity for which discrete financial information is available and whose results are reviewed regularly by the entity's chief decision maker to make decisions about resources to be allocated to the segment and assess its performance. This change in accounting standards has had no impact on the Group's segment reporting.

The SECO/WARWICK Group's business comprises the following segments:

Vacuum furnaces (Vacuum)

Vacuum furnaces have multiple applications in a number of industries, including machine tool, aviation, power, electrical engineering, medical equipment, automotive and specialised industries. Vacuum furnaces may be used in a wide variety of processes, such as heat treatment of steel and alloys, brazing, sintering, and degassing. Use of vacuum furnaces brings economic benefits. They are also environmentally friendly.

Aluminium heat exchanger brazing systems (CAB)

The CAB systems are used primarily in the automotive industry for brazing heat exchangers mounted in passenger cars and trucks (charge air coolers, air conditioning evaporators and condensers, oil coolers, etc.). Outside the automotive industry, CAB processes are used in the manufacture of IC radiators, steam condensers for CHP plants, exhaust gas heat exchangers for power generators, etc.

Atmosphere furnaces (Thermal)

Atmosphere furnaces are widely used in the process of thermal and thermochemical treatment of steel and metals in protective atmospheres for improved hardness. Atmosphere furnaces designed for thermochemical treatment are employed in the gas carburising, gas nitriding and other processes. Such furnaces are used chiefly by the automotive and metal industries, including for the manufacturing of anti-friction bearings, as well as for use in commercial hardening plants and specialty industries.

Aluminium heat treatment systems (Aluminium Process)

The SECO/WARWICK Group specialises in a selected range of aluminium heat treatment processes, which generally offer a plethora of applications. The Aluminium Process solutions offered by the Group are used in the production of aluminium sheet for the automotive and aviation industries, as well as for the manufacturing of packaging foil for multiple applications. In addition, the Aluminium Process systems are used to heat treat aluminium castings.



Melting furnaces

The metallurgy applications of the vacuum melting furnaces include alloying, melting and purifying specialty metals, including reactive metals (e.g. titanium, zirconium) and heat-resistant metals (e.g. tantalum). Due to their physical properties, specialty metals may only be treated with the use of technologically advanced solutions under high vacuum conditions.

The different types of melting furnaces include melting and holding furnaces used for the manufacture of precision castings (such as components of jet engines, power turbines and medical implants).

Melting furnaces may also be used as an element of the globally-unique processes involving disposal of hazardous waste (such as nuclear by-products).

Other

Reportable geographical segments, delineated based on the geographical location of the respective sales markets, are as follows:

- o the EU market,
- o the Russian, Belarus, Ukraine,
- o the US market,
- the Asian market,
- other countries.

Financial data for the segments includes only segment revenue, expenses and segment's profit or loss. It is impracticable for the Group to allocate assets to the particular segments as its plant and equipment (including buildings and structures) is shared by all the segments.



OPERATING SEGMENTS – 2013

	Continuing operations						Discontinued	Unallocated	
Item	Vacuum Furnaces	CAB	Atmosphere Furnaces	Aluminium Process	Melting Furnaces	Total	operations	items	Total
Total segment revenue	108,996	52,211	97,627	30,191	185,064	474,088	-	13,885	487,974
Total segment expenses	-75,537	-38,435	-82,132	-27,974	-141,533	-365,611	-	-8,463	-374,074
Administrative expenses	-	-	-	-	-	-	-	-65,057	-65,057
Distribution costs	-	-	-	-	-	-	-	-30,071	-30,071
Operating income	-	-	-	-	-	-	-	4,302	4,693
Operating expenses	-	-	-	-	-	-	-	-6,254	-6,645
Segment profit/(loss) on operating activities	-	-	-	-	-	-	-	-	16,819
Finance income	-	-	-	-	-	-	-	5,080	5,549
Net finance costs	-	-	-	-	-	-	-	-2,688	-3,156
Profit before tax	-	-	-	-	-	-	-	-	19,212
Actual tax expense	-	-	-	-	-	-	-	-5,273	-5,273
Profit/(loss) from continuing operations	-	-	-	-	-	-	-	-	13,939
Loss of control	-	-	-	-	-	-	-	-	-
Share in profit of associate	-	-	-	-	-	-	-	-567	-567
Profit/(loss) attributable to non-controlling interests	-	-	-	-	-	-	-	1,849	1,849
Net profit/(loss) for period	-	-	-	-	-	-	-	-	15,221



OPERATING SEGMENTS – 2012

	Continuing operations						Discontinued Unallocated		
Item	Vacuum Furnaces	CAB	Atmosphere Furnaces	Aluminium Process	Melting Furnaces	Total	operations	items	Total
Total segment revenue	123,508	38,913	62,914	36,189	204,899	466,422	-	30,770	497,192
Total segment expenses	-91,922	-27,738	-49,209	-26,297	-157,637	-352,804	-	-25,338	-378,142
Administrative expenses	-	-	-	-	-	-	-	-54,085	-54,085
Distribution costs	-	-	-	-	-	-	-	-25,203	-25,203
Operating income	-	-	-	-	-	-	-	2,982	2,982
Operating expenses	-	-	-	-	-	-	-	-3,275	-3,275
Segment profit/(loss) on operating activities	-	-	-	-	-	-	-	-	39,470
Finance income	-	-	-	-	-	-	-	8,267	8,267
Net finance costs	-	-	-	-	-	-	-	-8,541	-8,541
Profit before tax	-	-	-	-	-	-	-	-	39,196
Actual tax expense	-	-	-	-	-	-	-	-11,674	-11,674
Profit/(loss) from continuing operations	-	-	-	-	-	-	-	-	27,522
Share in profit of associate	-	_	-	-	-	-	_	1,122	1,122
Profit/(loss) attributable to non-controlling interests	-	-	-	-	-	-	-	307	307
Net profit/(loss) for period		-	-	-	_	-	-	-,	28,677



GEOGRAPHICAL SEGMENTS - 2013

Item	EU	Russia Belarus Ukraine	US	Asia	Other	Total
Total segment revenue	113,592	46,347	149,233	126,889	51,914	487,974
Sales to external customers – continuing operations	113,592	46,347	149,233	126,889	51,914	487,974
Segment's non-current assets	183,000	4	12,762	4,305	-	200,071
Capital expenditure	7,095	-	3,341	830	-	11,266
GEOGRAPHICAL SEGMENTS – 2012						
Item	EU	Russia Belarus Ukraine	US	Asia	Other	Total
Total segment revenue	135,677	82,056	170,046	96,264	13,149	497,192
Sales to external customers – continuing operations	135,677	82,056	170,046	96,264	13,149	497,192
Segment's non-current assets	134,574	194	23,336	1,028	-	159,131
Capital expenditure	8,299	176	1,559	178	-	10,212

COSTS BY NATURE OF EXPENSE	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012
Depreciation and amortisation	7,926	7,291
Raw materials and consumables used	214,591	222,865
Services	50,872	45,411
Taxes and charges	15,193	1,140
Salaries and wages	102,033	91,432
Social security and other benefits	21,762	20,578
Defined benefit plan	248	640
Management Options	3,147	-
Other costs	40,406	58,443
Total costs by nature of expense, including:	456,178	447,800
Distribution costs	-30,071	-25,203
Administrative expenses	-65,057	-54,085
Change in products	576	1,780
Work performed by entity and capitalised	-	-1,987
Cost of products sold and services rendered	361,626	368,306



DEPRECIATION/AMORTISATION AND IMPAIRMENT LOSSES RECOGNISED IN PROFIT OR LOSS	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012
Items recognised in cost of sales:	4,419	4,435
Depreciation of property, plant and equipment	4,069	3,920
Amortisation of intangible assets	350	515
Impairment of property, plant and equipment	-	-
Items recognised in distribution costs	614	439
Depreciation of property, plant and equipment	585	356
Amortisation of intangible assets	29	83
Operating lease expense	-	-
Items recognised in administrative expenses:	2,893	2,403
Depreciation of property, plant and equipment	1,817	1,374
Amortisation of intangible assets	1,076	1,029
Operating lease expense	-	<u>-</u>
Items recognised in other expenses:	-	13
Depreciation of investment property	-	13

EMPLOYEE BENEFIT EXPENSE

PERSONNEL COSTS	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012
Salaries and wages	102,033	91,432
Social security and other benefits	19,279	19,379
Defined benefit plan	896	640
Retirement benefits	294	-
Other post-employment benefits	-	-
Share-based payment scheme	-	-
Other employee benefits	1,293	1,199
Total employee benefit expense, including:	123,795	112,650
Items recognised in cost of sales	83,138	66,657
Items recognised in distribution costs	8,329	15,875
Items recognised in administrative expenses:	32,328	30,118

Note 4. OTHER INCOME AND EXPENSES

OTHER INCOME	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012
Reversal of impairment losses on receivables	489	-
Past due liabilities	-	283
Gain on disposal of property, plant and equipment	15	-
Impairment losses on property, plant and equipment	224	39
Awarded reimbursement of court fees	-	3
Penalties and compensation/damages received	492	90
Settlement of stocktaking surpluses	-	-
Income from re-invoicing	-	38
Licence fees	-	569
Income from lease of tangible assets and investment property	1,456	1,285
Gains associated with acts of God	-	32
Funding for development	248	
Other	1,767	644
Total other income	4,302	2,982



OTHER EXPENSES	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012	
Impairment losses on receivables	320	215	
Revaluation of inventories	-	722	
Loss on disposal of property, plant and equipment	-	86	
Court expenses, compensation/damages, penalties	1,619	697	
Revaluation of tangible asset	772	224	
Cost of lease of tangible assets	-	534	
Costs of legal representation	559	98	
Services purchase cost for re-invoicing	487	-	
Donations	47	83	
Provision for costs/expenses	1,488	100	
Costs associated with acts of God	-	31	
Stocktaking shortage	2	-	
Other	961	486	
Total other expenses	6,254	3,275	
Note 5. FINANCE INCOME AND COSTS			
FINANCE INCOME	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012	
Interest income	975	271	
Revaluation of investments	3,542	7,972	
Net foreign exchange proffit	206	-	
Other	358	24	
Total finance income	5,080	8,267	
FINANCE COSTS	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012	
Interest paid	2,211	1,395	
Loss on derivative instruments at maturity	-	258	
Revaluation of investments	-	731	
Net foreign exchange losses	-	6,025	
Other	477	132	
		8,541	

Note 6. INCOME TAX AND DEFERRED INCOME TAX

The main items of the tax expense for the annual periods ended December 31st 2013 and December 31st 2012 were as follows:

INCOME TAX DISCLOSED IN PROFIT OR LOSS	Jan 1-Dec 31 2013	Jan 1-Dec 31 2012	
Current income tax	14,801	9,694	
Current income tax expense	14,801	9,694	
Adjustments to current income tax for previous years		-	
Deferred income tax	-9,528	1,980	
Related to temporary differences and their reversal	-9,528	1,980	
Related to reduction of income tax rates	-	-	
Income tax benefit arising from transactions involving items of equity	-	-	
Tax expense recognised in profit or loss	5,273	11,674	

Deferred income tax disclosed in the income statement is equal to the difference between the balances of deferred tax liabilities and deferred tax assets as at the end and as at the beginning of the reporting periods, excluding items charged or credited to equity.



DISCLOSURES RELATING TO COMPONENTS OF OTHER COMPREHENSIVE INCOME	Jan 1– Dec 31 2013	Jan 1– Dec 31 2012
Exchange differences on translating foreign operations	-316	3,114
Valuation of cash flow hedging derivatives	-12,035	-12,121
Actuarial gains/(losses) on a defined benefit retirement plan	1,812	-311
Income tax on other comprehensive income	-574	-483
Other comprehensive income	-11,114	-9,801

Other comprehensive income		-11,114		
	Dec	Dec 31 2013		1 2012
Item	carrying amount	amount recognised in profit or loss	carrying amount	amount recognis ed in profit or loss
<u>Deferred tax I</u>	<u>liabilities</u>			
Accelerated tax depreciation/amortisation	9,227	-781	10,008	2,127
Finance leases	175	-81	256	50
Other	3,389	3,226	163	8
Foreign exchange gains	807	751	56	-515
Adjustments to long-term contracts	6,987	-528	7,515	2,006
Valuation of financial assets	241	-7	248	-1,081
Forward transactions	23	-371	394	392
Deferred tax liabilities	20,850	2,210	18,640	2,986
<u>Deferred tax</u>	assets			
Provision for disability severance payments and retirement bonuses	1,226	-,1,291	2,517	705
Provision for length-of-service awards and bonuses	751	382	369	-9
Provision for accrued holiday entitlements	610	30	580	-9
Provision for losses on contracts	168	168	-	-36
Provision for warranty repairs	676	394	282	-85
Provision for other employee benefits	-	-608	608	608
Other provisions	3,088	2,125	963	610
Losses deductible from future taxable income	1,453	1,351	102	-1,444
Assets under long-term contracts	3,235	1,456	1,779	522
Foreign exchange losses	297	145	152	-238
Settlement of grant	634	3	631	631
Other	436	-503	939	744
Valuation of financial instruments	1	_	1	-1,128
Salaries, wages and social security contributions payable in subsequent periods	630	473	157	-39
Lease liabilities	230	119	111	45
Write-downs of inventories	1,340	748	592	119
Impairment losses on receivables	569	292	277	-220
Impairment losses on investment	505	-	505	232



Deferred tax assets	15,851	5,286	10,565	1,007

	Dec 31 2013		Dec 31 2012		
Item	carrying amount	amount recognised in equity	carrying amount	amount recognised in equity	
Valuation of financial instruments – equity component	1	1	-	-	
Deferred tax assets	1	1	-	-	
	Dec 3	1 2013	Dec 3	1 2012	
Item	carrying amount	amount recognised in equity	carrying amount	amount recognised in equity	
Valuation of financial instruments – equity component	311	311	371	371	
Deferred tax liabilities	311	311	371	371	

Note 7. ASSETS HELD FOR SALE

On October 8th 2010, the Board of Directors of SECO/WARWICK (Tianjin) Industrial Furnace Co. Ltd. executed an agreement for sale to the Chinese shareholder Tianjin Kama Electric Thermal Equipment Manufacturing Co., Ltd. of a 25% equity interest in SECO/WARWICK (Tianjin) Industrial Furnace Co. Ltd. held by SECO/WARWICK Corp. for USD 300 thousand and a 25% equity interest held by SECO/WARWICK S.A. also for USD 300 thousand. Initially, it was agreed that the transaction would be finalised by December 31st 2010. However, this arrangement had not been met by the Chinese partner. Therefore, a new payment schedule was agreed upon. An annex to the original agreement was also signed, providing for a potential dissolution of SECO/WARWICK (Tianjin) Industrial Furnace Co. Ltd. if payments are not made as scheduled. The President of SECO/WARWICK (Tianjin) Industrial Furnace Co. completed the first stage of the transaction concerning change of the company's name.

As the Parent expects to encounter difficulties in collecting the cash owed, in keeping with the principle of prudence in accounting, an impairment loss was recognised on the cash received so far from the Chinese owner of KAMA Electric Thermal Equipment Manufacturing Co.

The shares in SECO/WARWICK Tianjin were accounted for in the statement of financial position as assets held for sale of PLN 722 thousand.

Held-for-sale assets are presented by the Group as a separate item of assets.

Item	Dec 31 2013	Dec 31 2012
Opening balance	3,708	4,164
Plant and equipment	-	2,986
Impairment loss	-	224
Reclassification	2,986	-
Financial assets	-	722
Impairment loss	-	32
Assets held for sale	722	3,708

Note 8. EARNINGS PER SHARE

Basic earnings per share are calculated by dividing the net profit for a given period attributable to holders of ordinary shares by the weighted average number of outstanding ordinary shares in that period.

Diluted earnings per share are calculated by dividing the net profit for a given period attributable to holders of ordinary shares (net of interest on redeemable preference shares convertible into ordinary shares) by the weighted average number of outstanding ordinary shares in that period (adjusted for the effect of dilutive options and dilutive redeemable preference shares convertible into ordinary shares).



Item	Dec 31 2013	Dec 31 2012
Net profit on continuing operations attributable to shareholders	15,221	28,677
Loss on discontinued operations attributable to shareholders	-	-
Net profit attributable to owners of the parent	15,221	28,677
Interest on redeemable preference shares convertible into ordinary shares	-	-,_
Net profit attributable to holders of ordinary shares, used to calculate diluted earnings per share	15,221	28,677
Weighted average number of outstanding ordinary shares, used to calculate	40 500 200	40 470 040
basic earnings per share	10,529,398	10,476,210
Earnings per share	1,45	2,74
Dilutive effect:		
Number of potential subscription warrants for 2010–2011	296,013	500,000
Number of potential shares issued at market price	2,205	3,289
Adjusted weighted average number of ordinary shares, used to calculate diluted		
earnings per share	10,823,206	10,972,921
Diluted earnings per share	1,41	2,61

Material events subsequent to the end of the reporting period have been reported in current reports, which can be found at www.secowarwick.com

Note 9. DIVIDENDS PROPOSED OR APPROVED BY THE DATE OF APPROVAL OF THESE FINANCIAL STATEMENTS

On May 24th 2013, the Annual General Meeting of SECO/WARWICK S.A. passed Resolution No. 24 concerning allocation of profit for the period from January 1st to December 31st 2012. The entire net profit earned by the Company in the financial year 2012 of PLN 5,688,592.75 (five million, six hundred and eighty-eight thousand, five hundred and ninety-two złoty, 75/100) was transferred to statutory reserve funds.

Note 10. PROPERTY, PLANT AND EQUIPMENT

Item	Dec 31 2013	Dec 31 2012
tangible assets	76,739	48,533
non-current assets under construction	3,476	1,235
prepayments for non-current assets under construction	-	<u>-</u>
Property, plant and equipment	80,215	49,769
OWNERSHIP STRUCTURE – net value	Dec 31 2013	Dec 31 2012
Owned	79,275	49,161
Used under lease, tenancy or similar contract	940	608
Total	80,215	49,769

Changes in property, plant and equipment (by type) in the period Jan 1–Dec 31 2012



Item		Buildings and structures	Machinery and equipment	Vehicles	Other	Total
Gross carrying amount as at Jan 1 2012	2,361	27,565	35,046	6,622	3,023	74,617
Increase, including:	-	1,494	2,018	1,962	537	6,011
assets acquired	-	884	1,782	846	408	3,920
assets generated internally	-	610	-	-	-	610
concluded lease agreements	-	-	-	666	_	666
tangible assets of acquired companies	-	-	236	451	128	815
Decrease, including:	-	668	1,428	1,151	115	3,361
disposal	-	6	606	1,132	54	1,798
liquidation	-	662	822	19	61	1,564
loss of control	-	_	-	-	-	-
reclassification – assets for sale	-	-	-	-	_	_
Gross carrying amount as at Dec 31 2012	2,361	28,390	35,636	7,434	3,445	77,266
Cumulative depreciation as at Jan 1 2012	-	5,733	14,901	3,426	1,635	25,696
Increase, including:	-	1,154	3,337	893	257	5,641
depreciation	-	1,154	3,337	893	257	5,641
revaluation	-	-	-	-	-	-
tangible assets of acquired companies	-	-	-	-	-	-
other	-	-	-	-	-	
Decrease, including:	-	483	985	643	82	2,193
sale	-	-	374	624	42	1,040
liquidation	-	483	611	19	40	1,153
loss of control	-	-	-	-	_	-
revaluation	-	-	-	-	-	-
Cumulative depreciation as at Dec 31 2012	-	6,405	17,253	3,676	1,810	29,144
Impairment losses as at Jan 1 2012	_	-	-	-	-	-
Impairment losses as at Dec 31 2012	-	-	-	-	-	-
Net exchange differences on translating financial statements into presentation currency	35	181	161	76	-42	411
Net carrying amount as at Dec 31 2012	2,396	22,166	18,544	3,834		48,533



Changes in property, plant and equipment (by type) in the period Jan 1-Dec 31 2013

Item	Land	Buildings and structures	Machinery and equipment	Vehicles	Other	Total
Gross carrying amount as at Jan 1 2013	n 1 2013 2,361 28,390		35,636	7,434	3,445	77,266
Increase, including:	6,538	21,171	5,272	1,988	3,943	38,913
assets acquired	-	2,680	2,500	480	602	6,262
assets generated internally	-	57	-	-	-	57
Reclassification	-	-	966	-	-	966
concluded lease agreements	-	-	-	940	-	940
tangible assets of acquired companies	6,538	18,434	1,806	568	3,341	30,687
Decrease, including:	-	-	122	254	166	541
disposal	-	-	8	254	163	425
liquidation	-	<u>-</u>	113	-	3	116
Gross carrying amount as at Dec 31 2013	8,899	49,562	40,787	9,168	7,223	115,638
Cumulative depreciation as at Jan 1 2013	-	6,405	17,253	3,676	1,810	29,144
Increase, including:	-	2,681	4,135	1,382	1,829	10,028
depreciation	-	894	2,895	1,034	439	5,261
tangible assets of acquired companies	-	1,788	1,240	349	1,391	4,767
other	-	-	-	-	_	
Decrease, including:	-	-	107	207	3	316
sale	-	-	22	207	0	228
revaluation	-	-	85	-	3	88
Cumulative depreciation as at Dec 31 2013		9,086	21,282	4,851	3,636	38,856
Impairment losses as at Jan 1 2013	<u>-</u>	- 3,000	- 21,202	4,031	-	- 30,030
Impairment losses as at Dec 31 2013	_	-	-364	13	345	-6
Net exchange differences on translating financial statements into presentation	19	32	-327	67	159	-49
Currency Net carrying amount as at Dec 31 2013	8,918	40,508	19,542	4,370	3,401	76,739
	0,310	40,000	19,342	4,370	3,401	10,139

No impairment losses on tangible assets were recognised in 2012 and 2013.

Non-current assets under construction:

Non-current	Expenditure		Accountin	ng for the exp	enditure		
assets under construction as at Jan 1 2012	incurred in the financial year	Buildings, premises and civil	Machinery and equipment	Vehicles	Other	Intangible assets	Dec 31 2012



engineering
etructures

1,552	4,863	1,246	2,376	1,205	85	267	1,235
Non-current			Accountin	g for the expe	enditure		
assets under construction as at Jan 1 2013	Expenditure incurred in the financial year	Buildings, premises and civil engineering structures	Machinery and equipment	Vehicles	Other	Intangible assets	Dec 31 2013
1,235	9,524	2,688	1,693	1,131	82,013	1,690	3,476

Non-current assets under construction	Dec 31 2013	Dec 31 2012
Testing station for hydrogen atmosphere	340	336
VDRFC furnace	255	239
Renovation of office space	174	335
VPT furnace	14	-
E-Beam furnace	1,843	-
PAM furnace	240	-
Modernisation work at production facility	199	28
Other	411	287
TOTAL	3,476	1,235

Value and area of land held in perpetual usufruct as at Dec 31st 2012 (excluding foreign companies)

	Number of entry in the Land and		Surface area [sq m] as at	Value as at
Address	Mortgage Register	Lot No.	Dec 31 2012	Dec 31 2012
ul. Sobieskiego 8, Świebodzin,		0-44		
Poland	KW 9507	951/1	712	40
ul. Sobieskiego 8, Świebodzin,		0-440		
Poland	KW 9507	951/2	2,162	123
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 1306	95/7	5,098	289
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9562	94/4	2,467	140
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9444	94/16	285	16
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9444	94/22	1,415	80
ul. Sobieskiego 8, Świebodzin,			• • •	
Poland	KW 19319	94/19	214	12
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 39300	94/25	1,279	73
ul. Świerczewskiego 76, Świebodzin,				
Poland	KW 40641	195/80	11,605	23
ul. Świerczewskiego 76, Świebodzin,				
Poland	KW 41410	195/94	221	1
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9507	94/6	1,121	10
ul. Świerczewskiego 76, Świebodzin, Poland	KW No. 10363	195/97	28,366	594
ul. Świerczewskiego 76, Świebodzin,	KW No. 10363	195/96	7,940	166



Poland

Total	62,885	1,567

On December 21st 2010, SECO/WARWICK S.A. signed a USD 2,500 thousand investment credit agreement with BRE Bank Spółka Akcyjna. The facility was taken to finance 10% of the purchase cost of five shares in Retech Systems LLC.

The borrowing is secured with a blanket ordinary mortgage of USD 2,500 thousand and a blanket ceiling mortgage of up to USD 250 thousand created over a property owned by the State Treasury and comprising the following lots:

- Nos. 94/21, 94/8, 94/23, 94/6, with a total area of 0.3995ha, situated at ul. Sobieskiego 8, Świebodzin
- Nos. 94/16, 94/22, with a total area of 0.1700ha, situated at ul. Sobieskiego 8, Świebodzin
- No. 94/19, with an area of 0.0214ha, situated at ul. Sobieskiego 8, Świebodzin
- No. 94/4, with an area of 0.2467ha, situated at ul. Sobieskiego 8, Świebodzin
- No. 94/7, with an area of 0.5098ha, situated at ul. Sobieskiego 8, Świebodzin
- No. 94/25, with an area of 0.1279ha, situated at ul. Sobieskiego 8, Świebodzin
- No. 195/80, with an area of 1.1605ha, situated at ul. Świerczewskiego 76, Świebodzin
- No. 195/94, with an area of 0.0221ha, situated at ul. Świerczewskiego 76, Świebodzin
- as well as buildings and structures situated on the above lots, owned by the borrower, and on undeveloped lot No. 94/14, owned by the borrower, with an area of 0.1030ha, situated at ul. Sobieskiego 8, Świebodzin.

In 2012, the lots originally marked with numbers 94/8, 94/21 and 94/23 were combined to become lot No 951. Then lot No. 951 with an area of 0.2874ha was divided into two lots: No. 951/1 with an area of 0.0712ha and No. 951/2 with an area of 0.2162ha.

On February 2nd 2013, the following lots of land held in perpetual usufruct were transferred to SECO/WARWICK EUROPE Sp. z o.o. as part of the disposal of the organised part of business:

	entry in the Land and Mortgage		Surface area
Address	Register	Lot No.	[sq m]
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 9507	951/2	2,162
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 1306	95/7	5,098
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 9562	94/4	2,467
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 9444	94/16	285
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 9444	94/22	1,415
ul. Sobieskiego 8, Świebodzin,			,
Poland	KW 19319	94/19	214
ul. Sobieskiego 8, Świebodzin,			
Poland	KW 39300	94/25	1,279
ul. Świerczewskiego 76, Świebodzin,			, -
Poland	KW 40641	195/80	11,605
ul. Świerczewskiego 76, Świebodzin,			,
Poland	KW 41410	195/94	221
	-	Total	24,746

Number of

On May 22nd 2013, SECO/WARWICK S.A. executed a USD 3,000 thousand investment credit agreement with Bank Handlowy of Warsaw. The facility is to finance the acquisition of shares in Engefor Engenharia Industria e Comercio Ltda.

It is secured by a mortgage of up to USD 3,750 thousand created on the perpetual usufruct right to a property situated at ul. Świerczewskiego in Świebodzin and the related ownership title to a building, held by SECO/WARWICK EUROPE Sp.



z o.o., with its registered office at ul. Świerczewskiego 76, Świebodzin, Poland, and entered into the Land and Mortgage Register under No. ZG1S/00010363/4.

Value and area of land held in perpetual usufruct as at Dec 31 2013

Address	Number of entry in the Land and Mortgage Register	Lot No.	Surface area [sq m] as at Dec 31 2012	Value as at Dec 31 2012
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9507	951/1	712	40
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9507	951/2	2,162	123
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 1306	95/7	5,098	289
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9562	94/4	2,467	140
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9444	94/16	285	16
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 9444	94/22	1,415	80
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 19319	94/19	214	12
ul. Sobieskiego 8, Świebodzin,				
Poland	KW 39300	94/25	1,279	73
ul. Świerczewskiego 76, Świebodzin,				
Poland	KW 40641	195/80	11,605	23
ul. Świerczewskiego 76, Świebodzin,	101/14/10	105/01	004	
Poland	KW 41410	195/94	221	1
ul. Sobieskiego 8, Świebodzin,		0.440		
Poland	KW 9507	94/6	1,121	10
ul. Świerczewskiego 76, Świebodzin,	KW No. 10363	195/97	28,366	594
Poland			_0,000	
ul. Świerczewskiego 76, Świebodzin,	KW No. 10363	195/96	7,940	166
Poland				
		Total	62,885	1,567

Tangible assets under lease agreements

		Dec 31 2013			Dec 31 2012	
Tangible assets	Gross amount	Depreciation	Net amount	Gross amount	Depreciation	Net amount
Real property	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-
Vehicles	1,798	402	1,396	1,163	216	947
Other tangible assets	-	-	-	-	-	
Total	1,798	402	1,396	1,163	216	947

As at December 31st 2013 and December 31st 2012, the Group had no finance leases or lease agreements with a purchase option for machinery and equipment. The carrying amount of vehicles which were used as at December 31st 2013 under finance leases or lease agreements with a purchase option was PLN 1,396 thousand (December 31st 2012: PLN 947 thousand).



Note 11. INTANGIBLE ASSETS

OWNERSHIP STRUCTURE – net value	Dec 31 2013	Dec 31 2012
Owned	19,589	14,575
Used under lease, tenancy or similar contract	-	-
Total	19,589	14,575

Changes in intangible assets (by type) in the period January 1st-December 31st 2012

Item	Patents and licences, software	Development expense	Other intangible assets	Total
Gross carrying amount as at Jan 1 2012	6,022	9,286	3,453	18,761
Increase, including:	576	2,847	656	4,079
business combinations	- · · ·	_,•	-	.,0.0
acquisitions	576	6	266	848
under development other	- -	2,265 576	- -	2,265 576
intangible assets of acquired entities	-	-	390	390
Decrease, including:	96	-		96
disposal of subsidiary	-	-	-	-
disposal	<u>-</u>	_	_	_
liquidation	96	-	-	96
revaluation	-	-	-	-
other Gross carrying amount as at	-	-	-	
Dec 31 2012	6,502	12,133	4,109	22,744
Cumulative amortisation as at Jan 1 2012	3,603	355	857	4,815
Increase, including:	865	573	166	1,605
amortisation	865			
revaluation	000	573	166	1,605 -
other	-	-	-	-
Decrease, including:	79	-	-	79
liquidation	79	-	-	79
sale	-	-	-	-
other Cumulative amortisation as at	-	-	-	
Dec 31 2012	4,390	928	1,023	6,342
Impairment losses as at Jan 1 2012	-	-	-	-
Increase:	-	-	-	-
Decrease: Impairment losses as at Dec 31	-	-	-	-
2012	-	-	-	-
Net exchange differences on translating financial statements into presentation currency	60	-	-	60
Net carrying amount as at Dec 31 2012	2,171	11,205	3,086	16,462



Changes in intangible assets (by type) in the period January 1st-December 31st 2013

Item	Patents and licences, software	Development expense	Other intangible assets	Total
Gross carrying amount as at				
Jan 1 2013	6,502	12,133	4,109	22,744
Increase, including:	181	3,404	1,501	5,086
business combinations	-	624	-	624
acquisitions under development	-	564	1,501	2,065
other	181	2,216	_	2,397
intangible assets of acquired entities	-	-	-	-
Decrease, including:	-	-	-	-
disposal of subsidiary	-	_	-	-
disposal	_	_	_	_
liquidation	-	-	-	-
revaluation	-	-	-	-
other				
Gross carrying amount as at Dec 31 2013	6,683	15,537	5,611	27,830
Cumulative amortisation as at	·		·	•
Jan 1 2013	4,390	928	1,023	-
Increase, including:	677	669	481	1,827
amortisation	416	611	183	1,210
revaluation	-	58	298	356
other	261	-	-	-
Decrease, including:	-	-	-	-
liquidation	-	-	-	-
sale	-	-	-	-
other Cumulative amortisation as at	-	-	-	-
Dec 31 2013	5,067	1,597	1,504	8,169
Impairment losses as at Jan 1 2013	-	-	<u>-</u>	-
Increase:	-	-	-	-
Decrease: Impairment losses as at Dec 31	-	-	-	-
2013	-	-	-	-
Net exchange differences on				
translating financial statements into presentation currency	-72	-	-	-72
Net carrying amount as at Dec				
31 2013	1,543	12,940	4,106	19,589

Intangible assets are not pledged as security for liabilities.

As at December 31st 2013 and December 31st 2012, the Group carried no intangible assets held for sale.

In 2013 and 2012, no impairment losses were recognised.



Note 12. INVESTMENT PROPERTY

SECO/WARWICK S.A. used to own an investment property located at ul. Sobieskiego 8 in Świebodzin, Poland, which comprised a production hall leased out to VACMAX.

On February 2nd 2013, the investment property was transferred to SECO/WARWICK EUROPE Sp. z o.o. as part of the disposal of the organised part of business.

Item	Dec 31 2013	Dec 31 2012
Opening balance	409	422
Increase (subsequent expenditure), including:	•	-
modernisation	-	-
Decrease, including:	10	13
Depreciation	10	13
Sale	-	-
Closing balance	399	409
Item	Dec 31 2013	Dec 31 2012
Gross carrying amount – opening balance	527	527
Increase, including:	•	-
Acquisitions Decrease, including:		<u>-</u>
Disposals	- -	-
Carrying amount – closing balance	527	527
Cumulative depreciation – opening balance	118	105
Increase, including:	10	13
Depreciation	10	13
Decrease, including: Sale		-
Cumulative depreciation – closing balance	128	118
Impairment losses – opening balance		-
Increase	-	-
Decrease	-	-
Impairment losses – closing balance	-	-
Net carrying amount – closing balance	399	409
Item	Dec 31 2013	Dec 31 2012
Lease income	54	54
Eddo Hoomo		
Cost of generating lease income	20	23
Real property tax	10	10
Depreciation	10	13

Note 13. GOODWILL

The table below presents increases/decreases in goodwill on full consolidation of subsidiaries SECO/WARWICK Corporation, Retech Systems LLC, SECO/WARWICK Service GmbH, SECO/WARWICK Allied oraz SECO/WARWICK Bresil.



Item	Dec 31 2013	Dec 31 2012
Consolidation goodwill at beginning of period	60,720	65,116
Increase in consolidation goodwill – acquisition of SECO/WARWICK Service GmbH	-	1,667
Increase in consolidation goodwill – acquisition of SECO/WARWICK Allied	9,078	-
Increase in consolidation goodwill – acquisition of SECO/WARWICK Brasil	15,434	-
Exchange differences on translation of goodwill	-6,371	-6,063
Total goodwill at end of period	78,860	60,720

Accounting for acquisition of a subsidiary

SECO/WARWICK Allied

On March 26th 2013, SECO/WARWICK Allied of India joined the SECO/WARWICK Group.

The fair value of identifiable assets and liabilities of SECO/WARWICK Allied of India as at the acquisition date was as follows:

Item	Fair value at acquisition
Property, plant and equipment	27,104
Intangible assets	0
Prepayments and accrued income	10,458
Deferred tax assets	398
Cash and cash equivalents	10,151
Trade receivables	18,295
Inventories	3,612
Other assets	3,979
Trade payables	15,190
Other liabilities	13,717
Borrowings and other financial liabilities	14,935
Deferred tax liabilities	5,228
Net assets	24,928

Goodwill identified on accounting for the acquisition was measured as follows:

Goodwill as at acquisition date	9,076
Share of net assets as at acquisition date	14,537
Purchase price of the controlling package	3,211
Fair value of 50%	20,402
Item	

The goodwill includes unidentifiable intangible assets, including know-how, technologies and credentials. In the Management Board's opinion, any potential valuation of these assets, given their uniqueness, would be largely



discretionary and, consequently, would involve a risk of error (no active market for the assets is available). Therefore, a decision was made that the intangible assets would not be measured and that they would be included in goodwill.

SECO/WARWICK Brasil

On May 24th 2013, SECO/WARWICK Brasil of Brasil joined the SECO/WARWICK Group.

The fair value of identifiable assets and liabilities of SECO/WARWICK Brasil of Brasil as at the acquisition date was as follows:

Item	The carrying value immediately prior to the acquisition	Fair value at acquisition
Property, plant and equipment	4,426	5,571
Intangible assets	7	7
Prepayments and accrued income	-	-
Deferred tax assets	-	-
Cash and cash equivalents	221	221
Trade receivables	937	937
Inventories	1,109	1,109
Other assets	730	730
Trade payables	1,471	1,471
Other liabilities	2,627	2,627
Borrowings and other financial liabilities	1,194	1,194
Deferred tax liabilities	-	-
Net assets	2,139	3,284

Goodwill identified on accounting for the acquisition was measured as follows:

Goodwill as at acquisition date	15,434
Share of net assets as at acquisition date	3,284
Purchase price	18,718
Item	

The goodwill includes unidentifiable intangible assets, including know-how, technologies and credentials. In the Management Board's opinion, any potential valuation of these assets, given their uniqueness, would be largely discretionary and, consequently, would involve a risk of error (no active market for the assets is available). Therefore, a decision was made that the intangible assets would not be measured and that they would be included in goodwill.



Note 14 INVESTMENTS IN SUBORDINATED ENTITIES

Company	Carrying amount of shares as at Dec 31 2013	Ownership interest (%)	% of the total vote	Method of consolidation	Assets	Liabilities	Revenue	Net profit/(loss)
SECO/WARWICK EUROPE	70,414	100%	100%	full	214,787	96,634	224,213,	22,199
SECO/WARWICK Corporation	21,806	100%	100%	full	54,189	47,185	94,213	-3,552
SECO/WARWICK Rus	172	100%	100%	full	4,354	4,858	12,223	-686
RETECH Systems LLC	50,863	100%	100%	full	73,896	20,488	160,299	12,510
SECO/WARWICK ALLIED	19,337	67%	67%	full	55,114	39,161	19,208	-4,267
SECO/WARWICK Retech	3,370	90%	90%	full	9,238	7,988	11,611	-4,340
000 SCT Russia	4,228	50%	50%	equity method	7,555	747	0	-1,080
SECO/WARWICK GmbH	0	100%	100%	full	3,950	3,634	981	798
SECO/WARWICK Service GmbH	0	100%	100%	full	6,561	7,208	8,824	-1,497
SECO/WARWICK do Brasil	18,718	100%	100%	full	6,087	4,237	5,015	-955
Company	Carrying amount of shares as at Dec 31 2012	Ownership interest (%)	% of the total vote	Method of consolidation	Assets	Liabilities	Revenue	Net profit/(loss)
SECO/WARWICK EUROPE	7,657	100%	100%	full	70,086	35,213	75,925	5,015
SECO/WARWICK Corporation	21,806	100%	100%	full	73,943	63,496	98,390	3,769
SECO/WARWICK Rus	172	100%	100%	full	2,022	1,732	25,360	-274
RETECH Systems LLC	50,863	100%	100%	full	84,633	41,905	186,424	13,485
SECO/WARWICK ALLIED	12,921	50%	50%	equity method	53,534	32,297	61,331	2,245
SECO/WARWICK Retech	3,370	100%	100%	full	12,056	6,616	16,579	190
SECO/WARWICK Retech OOO SCT Russia	3,370 643	100% 50%	100% 50%	full full	12,056 1,317	6,616 97,021	16,579 0	190 -0.5
	•				,	,	,	



Note 15. INVESTMENTS IN EQUITY-ACCOUNTED ASSOCIATES

000 SCT

The Group holds 50% of ordinary shares in OOO SCT (a company operating under Russian law), representing 50% of the total vote at the company's general meeting. The remaining 50% of votes are held by Russian partner.

The shares in OOO SCT were established by the SECO/WARWICK of September 17th 2012.

Item	Dec 31 2012	Dec 31 2011
Current assets	974	1,146
Non-current assets	6,581	171
Current liabilities	747	97
Non-current liabilities	-	-
Revenue	-	-
Net profit/(loss)	-1,080	-59
Share of profit of associate:	50%	50%

The Parent does not control OOO SCT within the meaning of IFRS 3 as it has no power to govern its financial and operating policies. Messrs. Paweł Wyrzykowski (Member of the Parent's Management Board), Jarosław Talerzak (Member of the Parent's Management Board) serve on the four-member Board of Directors of OOO SCT and do not perform any current operational duties towards OOO SCT. Given the above, and considering the fact that SECO/WARWICK holds more than 20% and less than 50% of ordinary shares and a corresponding interest in the net assets of the acquired company, the Management Board of the Parent believes that SECO/WARWICK has 'significant influence' over the acquiree. Accordingly, the investment in OOO SCT. has been accounted for using the equity method in accordance with IAS 28.

Item	Sep 17 2012	
Purchase price	642	
Share of net assets as at acquisition date	642	
Goodwill as at acquisition date	-	
Item		Dec 31 20131
Share of net assets as at the end of the reporting period		3,404
Investment in associate		3,404
Purchase price		642
Share of profit of associate - 2012		-30
Share of profit of associate – 2013		-540
Payment for preference shares		3,586
Exchange differences on translation of foreign operation		-255
Investment in associate		3,403

As prescribed by IAS 12.44, the Group recognises deferred tax assets related to deductible temporary differences arising from investments in associates only to the extent it is probable that the temporary differences will reverse in the foreseeable future.

The Management Board of the Parent intends to hold the investment in OOO SCT as a long-term investment (currently there are no plans to sell the shares). In view of that and in accordance with IAS 12.44, no deferred tax assets were recognised in respect of the deductible temporary differences arising from investments in associates.



Note 16. INVENTORIES

Item	Dec 31 2013	Dec 31 2012
Materials (at cost)	21,244	20,511
Semi-finished products and work in progress	8,280	6,089
Finished products	3,124	1,061
Merchandise	-	688
Total inventories (carrying amount)	32,648	28,349
Write-downs of inventories	2,672	2,096
Gross inventories	35,320	30,445

CHANGE IN INVENTORY WRITE-DOWNS

WRITE-DOWNS	Materials	Semi- finished products and work in progress	Finished products	Merchandise	Total
Jan 1 2012	1,558	161	13	5	1,737
Increase, including:	-	901	-	-	901
 write-downs recognised in correspondence with other expenses 	-	901	-	-	901
Net exchange differences on translating financial statements into presentation currency	-	-	-	-	-
Decrease, including:	191	351	-	-	542
 write-downs reversed in correspondence with other income 	104	346	-	-	450
Net exchange differences on translating financial statements into presentation currency	87	5	-	-	92
Dec 31 2012	1,367	711	13	5	2,096
Increase, including:	75	623	-	-	698
 write-downs recognised in correspondence with other expenses 	75	623	-	-	698
Net exchange differences on translating financial statements into presentation currency	-	-	-	-	-
Decrease, including:	10	102	-	-	112
- write-downs reversed in correspondence with other income	-	99	-	-	99
Net exchange differences on translating financial statements into presentation currency	10	13	-	-	23
Dec 31 2013	1,432	1,222	13	5	2,672

Note 17. LONG-TERM CONTRACTS

Item	Dec 31 2013	Dec 31 2012
Aggregate amount of costs incurred on construction contracts and recognised profits (less recognised losses)	635,180	591,343
Advances received	-589,806	-561,252
Excess of advances received over recognised revenue estimated using the percentage of completion method	53,279	53,271
Contract settlement, total	98,653	83,362



Note 18. TRADE AND OTHER RECEIVABLES

Item	Dec 31 2013	Dec 31 2012
Trade receivables (net)	84,671	73,356
non-current	8,716	1,121
- from related entities	-	-
- from other entities	8,716	1,121
current	75,955	72,235
- from related entities	-	562
- from other entities	75,955	71,673
Impairment losses (positive value)	3,692	2,101
Trade receivables (gross)	88,363	75,457
Other receivables:		
non-current	1,691	992
current	15,098	16,763
taxes, customs duties and social security receivable	7,467	4,595
other	7,631	12,168
Other receivables (gross)	16,789	17,755

The Group operates a policy of selling its products and services only to customers whose credibility has been verified. Management believes that thanks to this policy there is no additional credit risk beyond the level determined by the impairment losses recognised with respect to the Company's uncollectible trade receivables.

As at December 31st 2013, trade receivables of PLN 3,692 thousand (2012: PLN 2,101 thousand) were classified as unrecoverable and, accordingly, a relevant impairment loss was recognised.

The changes in impairment losses on receivables were as follows:

Item	Dec 31 2013	Dec 31 2012
As at beginning of the period	2,101	2,561
Increase	2,083	215
Use (-)	-511	-205
Unused amounts written off (-)	-	-360
Net exchange differences on translating financial statements into presentation currency	-17	-110
As at end of the period	3,656	2,101

Maturity structure of trade receivables (gross) as from the end of the reporting period:

Item	Dec 31 2013	Dec 31 2012	
up to 1 month	8,601	30,096	
more than 1 month, up to 6 months	36,981	33,018	
more than 6 months, up to 1 year	13,653	5,212	
more than 1 year	22,510	2,360	
past due	2,927	2,670	
Total trade receivables (net)	84,671	73,356	



Total trade receivables (gross)	88,363	75,457
Impairment losses on trade receivables	3,656	2,101
Current receivables	75,955	72,235
Non-current receivables	8,716	1,121

Trade and other receivables by currency:

	Dec	Dec 31 2013 Dec 31 2012		31 2012
Item	in foreign currency	restated in PLN	in foreign currency	restated in PLN
PLN	-	20,270	-	17,221
EUR	8,068	33,181	5,253	21,475
USD	7,559	22,905	15,542	49,559
GBP	27	133	1	6
CHF	-	-	-	-
other	-	22,905	-	5,586
Total		103,461	-	93,846

Current receivables from related entities:

Item	Dec 31 2013	Dec 31 2012
Trade receivables	-	562
From subsidiaries	-	-
From jointly-controlled entities	-	-
From associates	-	562
From other related entities not covered by these consolidated		
financial statements	-	-
Other current receivables	-	437
From subsidiaries	-	-
From jointly-controlled entities	-	-
From associates	-	437
From other related entities not covered by these consolidated		
financial statements	-	-
Total	-	999

Note 19. OTHER FINANCIAL ASSETS AND LIABILITIES

Loans advanced (including loans advanced to members of the Management Board) as at December 31st 2013

	Dec 31 2013	Dec 31 2012
Increase in loans advanced, including:	548	21
- non-current	-	13
- current	548	8

No loans were advanced to members of the Management Board or the Supervisory Board in 2013.



Financial assets

	Dec 31 2013	Dec 31 2012
Derivative financial instruments	3,822	4,028
Financial assets at fair value through profit or loss	3,822	4,028
- non-current	-	-
- current	3,822	4,028
Financial liabilities		
Item	Dec 31 2013	Dec 31 2012
Borrowings	34,119	20,720
Other financial liabilities:	8,643	1,134
- valuation of financial instruments	5	5
- lease liabilities	1,211	581
- liability associated with the redemption of the remaining 50% stake SW Brasil	7,383	-
- other financial liabilities	44	548
Total financial liabilities	42,763	21,854
- non-current	20,548	3,367
- current	22,215	18,487

	Dec 31 2013		Dec 31 2012	
	Assets	Liabilities	Assets	Liabilities
Derivative financial instruments	3,822	5	4,028	5
Total financial assets and liabilities at fair value through profit or loss	3,822	5	4,028	5
- non-current	-	-	-	-
- current	3,822	5	4,028	5
Total financial assets and liabilities at fair value through equity	1,324	-	1,580	
- non-current	-	-	-	-
- current	1,324	-	1,580	-

Disclosures of derivative financial instruments which qualify for hedge accounting

In 2013, SECO/WARWICK S.A. did not make any derivative transactions.

In 2013, SECO / WARWICK EUROPE Ltd. secured an average of close to 65 % of cash flows from exports denominated in EUR, up to 80 % of cash flows denominated in USD and up to 90 % of cash flows denominated in GBP currency forward contracts and zero - balanced by cost corridors consisting of a sold put option and the type of call options purchased. The aim of this strategy is to hedge the exchange rate financial contracts. Change the value of cash flows in EUR and USD are offset by changes in the fair value of the hedging instrument. If all criteria are met in accordance with § 88 of IAS 39, the Company applies hedge accounting. Negative balance-sheet valuation of derivatives is recognized directly in equity of the Company. At the time of the transaction, which was concluded for currency futures contract has an impact on the income statement - negative valuation previously recognized in equity is reclassified to the income statement. The fair value of foreign exchange forward transactions has been made by the Bank, which is a party to the transaction.



The table below presents total values of hedging relationships open as at December 31st 2013.

Dec 31 2013	Notional amount of contract (EUR'000)	Original notional amount of hedging instrument	Remaining notional amount of hedging instrument as at Dec 31 2013	Fair value of the instrument (PLN '000)	Amount recognised in profit or loss (PLN '000)	Amount recognised in equity (PLN '000)	Date for final settlement of hedging instrument
TOTAL	45,439	28,969	23,467	2,186	1,091	1,095	Jan 31 2014-Jan 22 2015
Dec 31 2013	Notional amount of contract (USD '000)	Original notional amount of hedging instrument	Remaining notional amount of hedging instrument as at Dec 31 2013	Fair value of the instrument (PLN '000)	Amount recognised in profit or loss (PLN '000)	Amount recognised in equity (PLN '000)	Date for final settlement of hedging instrument
TOTAL	16,921	12,419	7,514	1,623	1,087	536	Jan 21 2014-Dec 31 2014
Dec 31 2013	Notional amount of contract (CZK '000)	Original notional amount of hedging instrument	Remaining notional amount of hedging instrument as at Dec 31 2013	Fair value of the instrument (PLN '000)	Amount recognised in profit or loss (PLN '000)	Amount recognised in equity (PLN '000)	Date for final settlement of hedging instrument
TOTAL	<u>-</u>	-	-	-	-	-	<u> </u>
Dec 31 2013	Notional amount of contract (GBP '000)	Original notional amount of hedging instrument	Remaining notional amount of hedging instrument as at Dec 31 2013	Fair value of the instrument (PLN '000)	Amount recognised in profit or loss (PLN '000)	Amount recognised in equity (PLN '000)	Date for final settlement of hedging instrument
TOTAL	351	315	220	8	4	4	Feb 28 2014-Sep 30 2014



Note 20. PREPAYMENTS AND ACCRUED INCOME

Item	Dec 31 2013	Dec 31 2012
Insurance policies	1,297	909
Subscriptions	5	1
VAT to be settled in the following period	955	577
Lease of software	25	116
Other	1,310	1,237
Total current prepayments and accrued income	3,593	2,840

Note 21. CASH AND CASH EQUIVALENTS

Item	Dec 31 2013	Dec 31 2012
Cash at banks and cash in hand	44,268	55,556
Short-term deposits	-	-
Other cash equivalents	-	-
Total cash and cash equivalents	44,268	55,556

CASH AND CASH EQUIVALENTS (BY CURRENCY):

Item	Dec 3	Dec 31 2013		Dec 31 2012	
	in foreign currency	restated in PLN	in foreign currency	restated in PLN	
	PLN	-	11,522	-	18,033
	EUR	1,593	6,605	1,247	5,096
	USD	6,237	18,786	9,531	29,543
	GBP	3	16	189	947
	other	-	7,339	-	1,938
	Total		44,268	-	55,556

Note 22. SHARE CAPITAL AND STATUTORY RESERVE FUNDS/CAPITAL RESERVES

Share capital

Item	Dec 31 2013	Dec 31 2012
Number of shares	10,680,197	10,476,210
Par value of shares	0.2	0.2
Share capital	2,136	2,095
Share capital restated using hyperinflation index (IAS 19)	1,557	1,557
Share capital at end of the period	3,693	3,652



Share capital structure:

Shareholder	Type of preference attached to shares	Type of limitation on rights to shares	Number of shares
SW Poland Holding B.V. (Netherlands)	None	-	3,387,139
Spruce Holding Limited Liability Company (USA)	None	-	1,419,294
Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK	None	-	904,794
Funds represented by PKO BP BANKOWY PTE S.A.	None	-	849,698
Bleauhard Holdings LLC	None	-	743,456
ING NN OFE	None	-	600,000
AMPLICO	None	-	577,470
Other	None	-	2,198,346
TOTAL			10,680,197

Changes in share capital:

Item	Jan 1–Dec 31 2013	Jan 1-Dec 31 2012
Share capital at beginning of the period	3,652	3,652
Share capital increases during the period		
Share capital increase	41	-
Share capital restated using hyperinflation index (IAS 19)	-	-
Share capital reductions during the period	-	-
Share capital at end of the period	3,693	3,652

Other components of equity

Item Statutory reserve fund		Other components of equity
Balance as at Jan 1 2012	161,361	-
Increase		
Profit distributions	4,169	-
Share capital increase – share premium	-	-
Valuation of management stock options	-	-
Decrease		
Management stock options	-	-
Balance as at Dec 31 2012	165,531	-
Increase		
Profit distributions	5,689	-
Share capital increase – share premium	·	-
Management stock options	-	3,147
Decrease		
Management stock options	-	-
Balance as at Dec 31 2013	171,219	3,147



Note 23. RETAINED EARNINGS/(DEFICIT)

Retained earnings/(deficit) do not include non-distributable amounts (amounts that are not available for distribution as dividends):

Item	Dec 31 2013	Dec 31 2012
Non-distributable amounts included in retained earnings	48,177	56,701
Current net profit/(loss)	15,221	28,677
Exchange differences	-11,924	168
Hedging reserve	1,075	1,580
Reserve of remeasurements of employee benefit plan	-1,467	-3,152
Retained reserves (retained earnings/(deficit), consolidation adjustments etc.)	45,272	29,428

Note 24. FINANCIAL LIABILITIES

Item	Dec 31 2013	Dec 31 2012
Borrowings	34,119	20,720
Other financial liabilities:	8,643	1,134
- valuation of financial instruments	5	5
- lease liabilities	1,211	581
- liability associated with the redemption of the remaining 50% stake SW Brasil	7,383	-
- other financial liabilities	44	548
Total financial liabilities	42,763	21,854
- non-current	20,548	3,367
- current	22,215	18,487

Non-current and current bank and other borrowings as at December 31st 2013

Name and registered office of	Outstanding amount				
lender	PLN ('000)	Currency ('000)	Repayment date	Security	
		Curre	nt		
HSBC	2,187	726 USD	-	guarantee	
HSBC	2,108	700 USD	09.01.2014	guarantee	
HSBC	123	248 RMB	07.03.2014	guarantee	
HSBC	131	262 RMB	17.03.2014	guarantee	
HSBC	240	483 RMB	25.04.2014	guarantee	
HSBC	401	806 RMB	06.06.2014	guarantee	
CITI BANK	160	322 RMB	07.05.2014	SBLC	
CITI BANK	195	392 RMB	12.05.2014	SBLC	
CITI BANK	342	688 RMB	12.05.2014	SBLC	
CITI BANK	258	86 USD	12.05.2014	SBLC	
CITI BANK	116	234 RMB	21.05.2014	SBLC	
CITI BANK	87	174 RMB	11.06.2014	SBLC	
Bank Deutsche Kraftfahrzeuggewerbe	23	5 EUR	01.05.2017	guarantee	
Toyota Kreditbank	232	56 EUR	01.11.2018	-	
BNP Paribas	68	16 EUR	15.11.2017	-	



Mercedes Benz	40	10 EUR	30.05.2017	-
Commerzbank	1,244	300 EUR	31.15.2015	assignment, guarantee
Commerzbank	792	191 EUR	31.15.2015	assignment, guarantee
Martin van Rossum	104	25 EUR	-	-
Heiner Kelputt	104	25 EUR	-	-
Banco Itaú	60	47 R\$	01.04.2014	-
Banco Itaú	184	145 R\$	05.11.2014	-
Banco Itaú	183	144 R\$	25.07.2014	-
Banco Itaú	135	106 R\$	22.06.2015	-
Banco Brasil	604	471 R\$	15.02.2014	-
Banco Brasil	143	113 R\$	10.06.2015	-
HSBC Bank	1,454	29,813 INR	11.03.2014	SBLC
Union Bank of India	439	9,001 INR	-	-
Union Bank of India	2,039	41,810 INR	13.09.2021	-
Union Bank of India	3,031	62,162 INR	-	-
Union Bank of India	65	1,334 INR	31.01.2014	-
Union Bank of India	39	794 INR	30.08.2020	-
Union Bank of India	34	691 INR	30.08.2020	-
Kotak Mahindra bank	1,092	22,392 INR	10.10.2018	-
Citi bank	1,102	22,603 INR	31.05.2014	SBLC
HSBC Bank	494	10,113 INR	26.03.2014	SBLC
Indian partner*	2,495	51,182 INR	-	-
		Non-cur	rent	
BRE BANK S.A. Zielona Góra Branch, investment facility	3,012	USD 1,000	Dec 31 2015	Submission to enforcement for up to USD 2,750,000
Bank Handlowy	8,560	2,842 USD	Apr 27 2018	Ordinary mortgage for 3.750 tys. USD, civil and legal guarantee SECO/WARWICK EUROPE Sp. z o.o.
TOTAL	34,119			

^{*} preference shares classified by SECO / WARWICK Allied credit as a liability due to the fact that bear interest and will be returned to shareholders Hindu

Non-current and current bank and other borrowings as at December 31st 2012

Name and registered office of _	Outstanding amount					
lender	DIN Curronov Renavment date		PLN Currency Rep		Repayment date	Security
		Curre	ent			
Bank Handlowy	1,544		29.08.2013	Declaration on submission to enforcement for up to PLN 3,600,000.00		
BRE BANK	3,007		Mar 28 2014	Declaration on submission to enforcement for up to PLN 7,200,000.00		



James Golz	1,621*	USD 500	Jan 31 2013	Shareholder's guarantee
HSBC	7,594	USD 2,450	-	Guarantee
Citi Bank	464	RMB 933	Nov 13 2013	Guarantee
Sparkasse Kleve	205	EUR 50	-	-
Volksbank Kleverland	409	EUR 100	-	-
Volksbank Kleverland	409	EUR 100	Oct 30 2017	-
Sparkasse Emmerich-Rees	409	EUR 100	Mar 30 2013	-
Sparkasse Kleve	205	EUR 50	Aug 20 2013	-
Martin van Rossum	102	EUR 25	-	-
Heiner Kelputt	102	EUR 25	-	-
		Non-curr	ent	
BRE BANK S.A. Zielona Góra Branch, investment facility	4,649	USD 1,500	Dec 31 2015	Ordinary mortgage for USD 2,500,000 Ceiling mortgage for USD 250,000 Submission to enforcement for up to USD 2,750,000

^{*} Carrying amount of the borrowing is PLN 1,550 thousand, with the balance representing interest accrued.

Borrowings by maturity:

Item	Dec 31 2013	Dec 31 2012
Current bank and other borrowings	18 050	17,620
Non-current bank and other borrowings	16 069	3,100
- repayable in more than 1 year, up to 3 years	16 069	3,100
- repayable in more than 3 years, up to 5 years		
Total bank and other borrowings	34 119	20,720

Bank and other borrowings by currency:

	Dec 31 2	2013	Dec 31 2012	
Item	Value in foreign currency	Value in PLN	Value in foreign currency	Value in PLN
PLN	-	-	-	4,552
EUR	628	2,607	50	205
USD	5,354	16,125	4,450	13,864
RMB	3,609	1,795	933	464
INR	322,733	12,284	-	-
BRL	1,026	1,309	-	-
Total bank and other borrowings		34,119		20,720



Note 25. LEASES

Operating lease

Liabilities under operating leases – the Group as a lessee:

Item	Dec 31 2013	Dec 31 2012	
Lease payments made	152	255	
Outstanding balance:			
Up to 1 year	152	167	
From 1 year to 5 years	269	340	
Over 5 years			
Total	421	507	

In 2013 and 2012, operating lease agreements included lease of office equipment and vehicles used by SECO/WARWICK Corporation.

Finance leases

As at December 31st 2012 and December 31st 2011, liabilities under finance leases and lease agreements with a purchase option were as follows:

	Dec 31	1 2013	Dec 31 2012		
Item	Minimum lease payments	Present value of the lease payments	Minimum lease payments	Present value of the lease payments	
Up to 1 year	518	350	280	211	
From 1 year to 5 years	1,065	861	440	366	
Over 5 years					
Total minimum lease payments	1,583	1,211	720	577	
Finance costs	372		143	x	
Present value of minimum lease payments, including:	1,211	1,211	577	577	
current	350	350	211	211	
non-current	685	685	366	366	

Finance lease agreements as at December 31st 2013

Lessor	Agreement No.	Initial value	Currency	Agreement expiry date	Liabilities outstanding as at the end of reporting period
mLeasing	ELTERMA/PO/120581/2011	60	PLN	27-04-2014	6
Millenium Leasing	K150078	88	PLN	05-11-2014	24
mLeasing	ELTERMA/PO/ 138167/2012	108	PLN	30-06-2015	82
mLeasing	ELTERMA/PO/ 142435/2012	69	PLN	30-10-2015	55
mLeasing	ELTERMA/PO/ 142436/2012	69	PLN	30-10-2015	55
mLeasing	ELTERMA/PO/ 145013/2012	57	PLN	30-10-2015	46
mLeasing	ELTERMA/PO/147710/2012	99	PLN	15-01-2016	84
mLeasing	ELTERMA/PO/153730/2013	59	PLN	30-06-2016	53



Total	x	1,752	X	X	1,210
mLeasing	ELTERMA/PO/120581/2011	60	PLN	27-04-2014	6
Volkswagen Leasing Sp. z o.o.	6044242-1212-07457	363	PLN	30-06-2014	104
mLeasing	SECOWAR/SZ/158113/2013	89	PLN	25-10-2015	88
mLeasing	SECOWAR/PO/148824/2012	87	PLN	25-01-2015	76
mLeasing	SECOWAR/PO/148876/2012	92	PLN	25-01-2015	80
mLeasing	SECOWAR/PO/148704/2012	79	PLN	25-01-2015	67
mLeasing	SECOWAR/PO/148706/2012	79	PLN	25-01-2015	67
mLeasing	SECOWAR/PO/148705/2012	79	PLN	25-01-2015	67
mLeasing	ELTERMA/PO/154824/2013	147	PLN	30-07-2016	138
mLeasing	ELTERMA/PO/153732/2013	69	PLN	30-07-2016	65
mLeasing	ELTERMA/PO/153731/2013	59	PLN	30-06-2016	53

Finance lease agreements as at December 31st 2012

Lessor	Agreement No.	Initial value	Currency	Agreement expiry date	Liabilities outstanding as at the end of reporting period
BRE Leasing	ELTERMA/PO/105666/2010	69	PLN	Dec 16 2012	1
BRE Leasing	ELTERMA/PO107533/2010	104	PLN	Feb 21 2013	7
BRE Leasing	ELTERMA/PO/112021/2010	54	PLN	Jul 30 2013	9
BRE Leasing	ELTERMA/PO112022/2010	63	PLN	Aug 20 2013	13
BRE Leasing	ELTERMA/PO/112023/2010	58	PLN	Jul 30 2013	10
BRE Leasing	ELTERMA/PO/120581/2011	60	PLN	Apr 27 2014	25
Millenium Leasing	K150078	88	PLN	Nov 5 2014	48
BRE Leasing	ELTERMA/PO/ 138167/2012	108	PLN	Jun 30 2015	99
BRE Leasing	ELTERMA/PO/ 142435/2012	69	PLN	Oct 30 2015	67
BRE Leasing	ELTERMA/PO/ 142436/2012	69	PLN	Oct 30 2015	67
BRE Leasing Volkswagen	ELTERMA/PO/ 145013/2012	57	PLN	Oct 30 2015	55
Leasing Sp. z o.o.	6044242-1212-07457	363	PLN	Jun 30 2014	181
Total	Х	1,162	Х	Х	582

Note 26. TRADE PAYABLES AND OTHER LIABILITIES

Item	Dec 31 2013	Dec 31 2012
current liabilities	71,622	44,674
non-current liabilities	4,616	26
Total	76,238	44,700



TRADE PAYABLES AND OTHER CURRENT LIABILITIES

Item	Dec 31 2013	Dec 31 2012
Trade payables		
To related entities	-	-
To other entities	56,473	32,459
Total	56,473	32,459
Taxes, customs duties, social security and other charges payable	5,340	1,550
Salaries and wages payable	6,407	1,757
Income tax payable	375	5,431
Other liabilities	3,025	3,477
Total other liabilities	15,148	12,215
Total trade payables and other liabilities	71,622	44,674

Current liabilities by currency:

	Dec	31 2012	Dec 31 2011		
Item	in foreign currency	restated in PLN	in foreign currency	restated in PLN	
PLN	-	9,666		16,203	
EUR	5,623	23,320	1,155	4,722	
USD	11,200	33,733	5,919	18,349	
GBP	386	1,925	51	257	
SEK	-	-			
other	-	2,978		5,142	
Total		71,622		44,674	

Trade payables by delinquency period:

			Past due but recoverable				
Item	Total	Not past due	< 30 days	30–60 days	60–90 days	90–180 days	>180 days
Dec 31 2012	32,459	32,459					
Dec 31 2013							

Other current liabilities by delinquency period:

Item	Total	Not past due	Past due but recoverable				
			< 30 days	30–60 days	60–90 days	90–180 days	>180 days
Dec 31 2012	12,215	12,215					
Dec 31 2013	15,148	15,148	-	-	-	-	-



Non-current liabilities

Item	Dec 31 2013	Dec 31 2012
To related entities	-	26
To other entities	-	-
TOTAL		26

Contingent liabilities

Contingent liabilities under guarantees and sureties for the end of 2013 amounted to 75,509 thousand. zł, while at the end of 2012 49,278 thousand. zł. The guarantees were granted the title:

APG → advance payment guarantee

BB → bid bond

CRG → credit repayment guarantee

PBG → performance bond guarantee

SBLC→ stand-by letter of credit

WAD→ bid bond guarantee

CRB → credit repayment bond

Sureties advanced by SECO/WARWICK S.A.

_	Company	Bank	Surety in respect of	Currency	Dec 31 2013	AMOUNT (PLN)
	S/W ALLIED Pvt. Ltd.	Union Bank of India	Guarantee and credit facility	INR	258,200	12,589
	RETECH Systems	HSBC BANK USA	Guarantee and credit facility	USD	25,000*	75,300
	RETECH Systems	HSBC BANK USA	Guarantee and credit facility	USD	3,500*	10,542
_	S/W Corp.	HSBC BANK USA	Guarantee and credit facility	USD	1,800	5,422
	TOTAL					103.853

^{*} The amount drawn by Retech Systems under the available credit facilities as at December 31st 2013 was USD 5,726 thousand.

On March 25th 2013, the Company's Supervisory Board approved increasing the amount of surety provided to SECO/WARWICK Allied Pvt. Ltd. (India) from INR 225,000 thousand to INR 258,200 thousand. The total value of the surety, translated at the INR/PLN mid-exchange rate quoted by the National Bank of Poland for the date of the resolution, was PLN 15,228 thousand.

Company	Bank	Surety in respect of	Currency	Dec 31 2012	AMOUNT (PLN)
S/W ALLIED Pvt. Ltd.	Union Bank of India	Guarantee and credit facility	INR	225,000	12,753
RETECH Systems	East West Bank	Credit guarantee	USD	1,000	3,100
RETECH Systems	HSBC BANK USA	Guarantee and credit facility	USD	25,000*	77,490
RETECH Systems	HSBC BANK USA	Guarantee and credit facility	USD	3,500*	10,849
S/W Corp.	HSBC BANK USA	Guarantee and credit facility	USD	1,800	5,579
S/W EUROPE S.A.	Bank Handlowy	Guarantee and credit facility	PLN	6,000	6,000
TOTAL					115,771

^{*} The amount drawn by Retech Systems under the available credit facilities as at December 31st 2012 was USD 2,450 thousand.

Social assets and liabilities of the Company Social Benefits Fund (Polish companies)

The Act on Company Social Benefits Fund of March 4th 1994 (as amended) stipulates that an employer should set up a Company Social Benefits Fund if it has more than 20 full-time employees. The Company has set up such a Fund and



makes periodic contributions to the Fund in the amount of the basic contribution / contribution agreed upon with the trade unions. Additionally, the Fund holds property, plant and equipment. The Fund is used to subsidise the Company's social activity, loans advanced to the employees and other social expenses.

The Group set off the Fund's assets against its liabilities towards the Fund, as the Fund's assets do not represent a separate asset category.

The table below presents analytic data on the Fund's assets, liabilities and expenses, as well as the net balance of the Fund

Item	Dec 31 2013	Dec 31 2012
Total tangible assets contributed to the Fund		
Loans advanced to employees	102	153
Cash	132	72
Liabilities to the Fund	232	48
Net balance	-26	132
Contributions to the Fund during financial period	545	574

Investment commitments

As at December 31st 2013, the Group has an outstanding commitment to invest PLN 177 thousand in property, plant and equipment (2012: PLN 334 thousand). These amounts will be used to purchase new machinery and equipment.

Note 27. PROVISIONS

EMPLOYEE BENEFITS

Retirement benefits and other post-employment benefits

Retiring employees of the Polish companies of the Group received retirement bonuses in amounts established pursuant to the Polish Labour Code. Therefore, based on a valuation prepared by a qualified actuary, the Group recognises a provision for the present value of the retirement bonus obligations. The amount of the provision and reconciliation of changes in the provision during the year are presented in the table below.

Provision for retirement bonuses and similar benefits

NON-CURRENT PROVISION FOR RETIREMENT BONUSES AND BENEFITS	Jan 1- Dec 31 2013	Jan 1– Dec 31 2012
as at beginning of the period	2,865	317
increase	466	2,713
- provisions of acquired entities	241	-
- provision recognised	225	2,713
use	-	-
reversal	-	-165
as at end of the period	3,331	2,865

Main assumptions adopted by the actuary as at the end of the reporting period to calculate the amount of the obligations were as follows:

Item	Dec 31 2013	Dec 31 2012
Discount rate (%)	4,2	4.2
Expected inflation rate (%)	2,5	2.5
Expected rate of growth of salaries and wages (%)	5,0	5.0



CHANGE IN CURRENT PROVISION FOR RETIREMENT AND SIMILAR BENEFITS (BY CATEGORY)	Jan 1- Dec 31 2013	Jan 1– Dec 31 2012
Provision for accrued holiday entitlements		
a) as at beginning of the period	1,493	1,710
b) increase	1,507	1,507
- provisions of acquired entities	64	-
- provision recognised	1,429	1,507
c) use	367	-
d) reversal	1,140	1,710
e) translation differences	-	-
f) as at end of the period	1,493	1,507
2. Provision for bonuses		
a) as at beginning of the period	4,489	3,419
b) increase	5,993	5,620
- provisions of acquired entities	-	-
- provision recognised	4,574	5,620
c) use	1,770	2,583
d) reversal	2,719	1,967
e) translation differences	-	-
f) as at end of the period	5,993	4,489
3. Provision for retirement bonuses		
a) as at beginning of the period	450	104
b) increase	843	445
- provisions of acquired entities	-	-
- provision recognised	843	445
c) use	44	3
d) reversal	445	96
e) translation differences	-	-
f) as at end of the period	804	450
RETIREMENT BENEFIT PLANS (SECO/WARWICK CORP.)	004	0.040
ltem	201	3 2012
Change in plan liability		
Liability at beginning of the period	12,29	5 12,253
Administration costs		
Interest expense	46	7 505
Actuarial gain/(loss)	-48	8 549
Contributions paid	-68	4 -654
Liability at end of the period	11,59	0 12,653
Change in plan assets		
Fair value of plan assets at beginning of the period	8,84	9 8,099
Actual return on plan assets	1,31	
Contributions paid in	72	3 750



Contributions paid out	-684	-654
Fair value of plan assets at end of the period	10,208	9,107
Net liability recognised in statement of financial position		
Liability at end of the period	11,590	12,653
Fair value of plan assets at end of the period	10,208	9,107
Liability at end of the period	-1,383	-3,543
Unrecognised actuarial gains/(losses)	-3,651	5,589
Unrecognised past service cost	-18	43
Expense recognised in profit or loss		
Administration costs	-	-
Interest expense	467	527
Expected return on plan assets	-702	-669
Actuarial gain/(loss) on plan assets	675	756
Recognised past service costs	24	26
Expense recognised in profit or loss	464	640

Provision recognised in non-current provisions

3,544

OTHER PROVISIONS

Item	Provision for warranty repairs and returns	Provision for penalty	Other provisions	Other provisions – contingent liability	Total
As at Dec 31 2011	2,106	250	2,135	-	4,491
Acquisition of subsidiary	-	-	-	-	-
Provisions recognised during the financial year	305	-	7,352	-	7,657
Provisions used	-	-	-312	-	-312
Provisions reversed	-363	-250	-5,654	-	-6,267
Exchange differences	-	-	-	-	-
Discount rate adjustment	-	-	-	-	-
As at Dec 31 2012	2,048	-	3,521		5,569
Acquisition of subsidiary	289	-	-	-	289
Provisions recognised during the financial year	2,410	-	9,426	-	11,836
Provisions used	-	-	-	-	-
Provisions reversed	-	-	-1,402	-	-1,402
Exchange differences	-	-	-	-	-
Discount rate adjustment	-	-	-	-	-
As at Dec 31 2013	4,747	-	11,545	-	16,292



Note 28. DEFERRED INCOME

Item	Dec 31 2013	Dec 31 2012
- grant for partial financing of tangible assets	-	-
- grant from the Polish Ministry of Science and Higher Education	4,143	4,515
- long-term contracts	55,340	67,443
- other	2,267	26
Total deferred income, including:	61,750	71,985
non-current	4,143	4,515
current	57,608	67,469

ltem	Dec 31 2013	Dec 31 2012
Cash in the statement of financial position	44,268	55,557
exchange differences on balance-sheet valuation	2	29
monetary assets classified as cash equivalents for the purposes of the statement of cash flows	-	-
Total cash and cash equivalents disclosed in the statement of cash flows	44,270	55,586
Item	Dec 31 2013	Dec 31 2012
Depreciation and amortisation	7,927	7,290
amortisation of intangible assets	1,403	1,626
depreciation of property, plant and equipment	6,523	5,651
depreciation of investment property	-	13
Change in provisions (excluding elimination of income tax liabilities)	8,063	5,012
results from the following items: net change in provisions	•	•
elimination of change in deferred tax liabilities	8,519	6,542
exchange differences	-595 139	-2,419 889
Change in inventories results from the following items:	1,208	-1,067
net change in inventories	1,405	-892
exchange differences	-197	-815
Change in receivables (excluding elimination of income tax receivable)		
results from the following items:	9,141	24,307
balance-sheet change in current receivables	9,646	30,648
elimination of income tax receivable	-	-676
exchange differences	-505	-5,665
Change in current liabilities (excluding financial liabilities and elimination of income tax liabilities) results from the following items:	11,202	6,953
balance-sheet change in current liabilities	31,171	-882
adjustment for change in liabilities related to acquisition of property, plant and		
equipment	-	•
elimination of change in lease liabilities	-369	-187
liability towards SECO/WARWICK EUROPE	-	-461
exchange differences	-1,398	-10,366
borrowings	-9,202	14,708
valuation of derivative instruments	-	4,141



liability associated with the redemption of 50% of the SW Brasil	-9,000	-
Change in prepayments and accrued income (excluding elimination of income tax assets) results from the following items:	-23,176	-12,830
net change in accruals and deferrals	-21,309	-15,277
elimination of change in deferred tax assets	508	887
exchange differences	-2,375	1,559

Note 30. RELATED PARTIES

Related party	Year	Sales to related parties	Purchases from related parties	Receivables from related parties	Liabilities towards related parties
SECO/WARWICK EURO	PE				
	2013				
	2012	7,559	6,624	916	3,216
SECO/WARWICK Corpo	ration	•	,		,
·	2013				
	2012	438	2,276	117	3,331
SECO/WARWICK GmbH					
	2013				
	2012	107	2,516	46	524
SECO/WARWICK Rus					
	2013				
	2012	965	19,838	85	40
RETECH					
	2013				
	2012	1,445	7,783	3,780	1,611
SECO/WARWICK RETE					
	2013				
	2012	421	1,568	400	4,607
SECO/WARWICK Allied					
	2013		00		500
0500/4/4 5/4/10/4 0	2012	-	30	-	562
SECO/WARWICK Service					
	2013	-	-	-	-
T00 000	2012	-	-	-	-
000 SCT	2013				
	2013 2012	-	-	-	-
	2012	-			-

Other related parties

Employment contract between SECO/WARWICK S.A. and Piotr Zawistowski

Under the contract of February 1st 2007, Piotr Zawistowski was obliged to provide work to the Company as a junior maintenance engineer. The contract was first concluded for a probationary period of three months. On March 1st 2007, the parties signed an annex to the contract, transforming it into an employment contract for an indefinite term. The contract contains standard provisions, which comply with the Polish Labour Code. On May 5th 2008, Piotr Zawistowski assumed the position of Chief Manager of the Melting Furnaces Maintenance Division, on February 1st 2010 he was appointed Deputy Head of the Vacuum Division in charge of LPC technology and on May 4th 2010 – Head of the VOC Division. On December 31, 2012. Agreement was signed changing employment contract. According to the Agreement Piotr Zawistowski was appointed Sales Representative dimension fifth time in the town of Meadville (USA). Piotr Zawistowski is a close family member, as defined in IAS 24, of Andrzej Zawistowski, member of the Management Board of SECO/WARWICK S.A.



Employment Agreement between SECO / WARWICK EUROPE Ltd. and Anna Klinowska

Under the contract of 1 January 2013, is a commitment Anna Klinowska to work for the Company as a Specialist for Personnel and Payroll in full-time work. Anna Klinowska is a close family member as defined in IAS 24 Witold Klinowski, who is a member of the Supervisory Board of SECO / WARWICK SA and is a close family member as defined in IAS 24 Bartosz Klinowski who is the President of SECO / WARWICK Europe *Ltd.*.

Employment Agreement between SECO / WARWICK EUROPE Ltd. and Bartosz Klinowski

Under the contract of January 3, 2011, is a commitment by Bartosz Klinowski to work for the Company as a managing director on a full-time job. Bartosz Klinowski is a close family member as defined in IAS 24 Witold Klinowski, who is a member of the Supervisory Board of SECO / WARWICK SA.

Employment Agreement between SECO / WARWICK EUROPE Ltd. and Ewa Zawistowska

Under the contract of 1 January 2013, is a commitment Ewa Zawistowska to work for the Company as a Management Office Administrator at $\frac{3}{4}$ of full-time employment. Ewa Zawistowska is a close family member as defined in IAS 24 Andrzej Zawistowski, who is the Chairman of the Supervisory Board of SECO / WARWICK SA.

Employment Agreement between SECO / WARWICK EUROPE Ltd. and Katarzyna Zawistowska

Under the contract of 1 January 2013, is Katarzyna Zawistowska commitment to work for the Company as a Clerk in the spare parts department at half of full-time work. Katarzyna Zawistowska is a close family member as defined in IAS 24 Andrzej Zawistowski, who is the Chairman of the Supervisory Board of SECO / WARWICK SA.

Employment Agreement between SECO / WARWICK EUROPE Ltd. and Anna Barbara Talerzak

Under the contract of 1 January 2013, is a commitment by Barbara Talerzak to work for the Company as a Specialist transport of full-time work. Barbara Talerzak is a close family member as defined in IAS 24 Talerzak Jaroslaw, who is Vice President of SECO / WARWICK SA.

Note 31. KEY PERSONNEL REMUNERATION

Senior management of the SECO\WARWICK GROUP comprises members of the Management and Supervisory Boards.

MANAGEMENT BOARD remuneration:

Name and surname	Total remuneration	Total remuneration for the period		
	Dec 31 2013 Dec 3			
MANAGEMENT BOARD OF SECO/WARWICK S.A.				
Paweł Wyrzykowski	1,570	1,578		
Andrzej Zawistowski	-	80		
Witold Klinowski	-	755		
Józef Olejnik	-	483		
Wojciech Modrzyk	535	685		
Jarosław Talerzak	461	-		
Total	2,566	3,581		



SUPERVISORY BOARD remuneration:

Henryk Pilarski

Total

Total remuneration Name and surname Dec 31 2013 Dec 31 2012 SUPERVISORY BOARD OF SECO/WARWICK S.A. Andrzej Zawistowski, including: 268 206 - for his work as Chairman of the Supervisory Board 120 76 - under agreement for advisory services* 148 130* Jeffrey Boswell James A. Goltz Zbigniew Rogóż 42 4 Gutmann Habig 46 Piotr Kowalewski 33 Piotr Kula 21 Henryk Pilarski 54 47 Artur Rusiecki 10 Mariusz Czaplicki 31 120 Witold Klinowski, including: - for his work as Member of the Supervisory Board 42 - under agreement for advisory services** 78 Total 530 352 SUPERVISORY BOARD OF SECO/WARWICK EUROPE Sp. z o.o.

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^{*} Under a service agreement between SECO/WARWICK S.A. and Mr Andrzej Zawistowski, who conducts business activities under the name USŁUGI DORADCZE Andrzej Zawistowski. The agreement of July 2nd 2012 is for the provision of technical and product development advisory services.

^{**} Under a employment contract concluded on Jan. 7, 2013, and the agreement concluded on Oct. 3, 2013, on the technical advisory and consultancy services in the field of product development between SECO / WARWICK EUROPE Sp. z o.o. and Mr. Witold Klinowski.



Note 32. FINANCIAL ASSETS

	0.4	Carrying a	amount	Fair va	Maximum	
Item	Category (IAS [—] 39)	Dec 31 2013	Dec 31 2012	Dec 31 2013	Dec 31 2012	credit risk exposure in 2013
Financial assets						
Investments in related entities	AFS	3,404	19,077	3,404	19,077	3404
Financial assets available for sale (non-current)	AFS	3	3	3	3	3
Loans advanced (current)	L&R	548	8	548	8	548
Loans advanced (non-current)	L&R	-	13	-	13	-
Trade and other receivables	L&R	99,769	90,753	99,769	90,753	99,769
Derivative financial instruments	M at FV through P/L	3,822	4,028	3,822	4,028	3,822
- Currency forwards	M at FV through P/L	3,822	4,028	3,822	4,028	3,822
Cash and cash equivalents	L&R	44,268	55,556	44,268	55,556	44,268
Guarantees granted		103,853	115,771	103,853	115,771	103,853
Financial liabilities current						
Interest-bearing bank and other borrowings, including:	OFL at AC					
- Overdraft facility	OFL at AC	16,640	16,070	16,640	16,070	
- current borrowings	OFL at AC Other financial	3,410	1,550	3,410	1,550	
- Finance lease liabilities (current)	liabilities at amortised cost	525	314	525	314	
Trade payables and other liabilities	OFL at AC	71,622	44,674	71,622	44,674	
Currency forwards	M at FV through P/L	5	5	5	5	
non-current					.	
Non-current borrowings bearing interest at variable rates	OFL at AC	16,069	3,100	16,069	3,100	
Other liabilities (non-current), including:	OFL at AC	9,095	267	9,095	267	
- Finance lease liabilities	OFL at AC	686	267	686	267	



The table presents the fair value hierarchy reflecting the significance of the inputs used in making fair value measurements.

Financial coasts and liabilities at fair value		Dec 31 2013		
Financial assets and liabilities at fair value —	Level 1	Level 2	Level 3	
Financial assets at fair value through profit or loss		Х		
Financial assets available for sale		-		
Financial liabilities at fair value through profit or loss		Χ		
Hedging instruments – assets		Χ		
Hedging instruments – liabilities		Χ		

Financial assets and liabilities at fair value —		Dec 31 2012		
Financial assets and habilities at fair value —	Level 1	Level 2	Level 3	
Financial assets at fair value through profit or loss		Х		
Financial assets available for sale		-		
Financial liabilities at fair value through profit or loss		Χ		
Hedging instruments – assets		Χ		
Hedging instruments – liabilities		X		

For the purpose of measurement of derivative financial instruments the Group uses information provided by banks without reviewing their respective valuation models in detail. Therefore, the Group decided to classify the measurement of derivative instruments as Level 3 measurement.

Note 33. WORKFORCE STRUCTURE

Item	Dec 31 2013	Dec 31 2012
Blue-collar employees	490	360
White-collar employees	590	434
Employees on parental leaves	1	2
Total	1,081	796

Note 34. CAPITAL MANAGEMENT

The primary objective behind the Group's capital management is to maintain good credit rating and safe capital ratios, in order to support the Group's operations and enhance its shareholder value.

The Group manages its capital structure and modifies it in response to changes in the economic environment. To maintain or adjust its capital structure, the Company may make changes regarding dividend distributions, return capital to the shareholders or issue new shares. During the year ended December 31st 2013, there were no changes regarding the capital structure management objectives, policies and processes.

In monitoring its capital, the Group uses the leverage ratio calculated as net debt divided by total equity plus net debt. The Group's net debt includes interest-bearing borrowings and other debt instruments, trade payables and other liabilities, less cash and cash equivalents. Equity includes convertible preference shares and equity attributable to equity holders of the parent, less capital reserve from unrealised net gains.



Note 35. TEST FOR IMPAIRMENT OF GOODWILL

Test for impairment of goodwill

Goodwill identified following the acquisition of control of Seco/Warwick Allied Pvt. Ltd., Seco/Warwick do Brasil Ind. de Fornos Ltda., Seco/Warwick Corp., Retech Systems LLC was tested for impairment. No impairment loss was recognised as a result of the tests. The recoverable amounts attributable to individual cash-generating units were determined based on their calculated value in use.

Cash-generating unit

In each case the value in use was calculated based on cash flow projections derived from the financial budgets covering a period of five years. The projections reflect the management's business experience and an analysis of third-party information. The table below presents the key assumptions concerning the discount rate and the estimated growth rate after the period of detailed projections:

ltem					
Projection period	Seco/Warwick Allied Pvt. Ltd.	Seco/Warwick do Brasil Ind. de Fornos Ltda.	Seco/Warwick Corp. (USA)	Retech Systems LLC (USA)	
Discount rate	13,88%	15,00%	10,75%	9,50%	
Growth rate	39,00%	49,20%	5,30%	9,20%	
Decline in value	NO	NO	NO	NO	

Other important assumptions for the calculation of the value in use are as follows:

Estimates of the value in use of a cash-generating unit are sensitive to changes of the following variables:

- · free cash flows;
- · discount rates:
- market share in the projection period.

Free cash flows are estimated based on historical data concerning individual cash-generating units and forecast operating profit, depreciation and amortisation, capital expenditure, changes in non-cash current assets and non-financial liabilities.

The discount rate reflects the management's assessment of the risk inherent in the company's operations. It is used by the management to assess the operating efficiency (performance) and future investment proposals. The discount rate was determined taking into account the risk-free interest rate determined for each period covered by the projection as the arithmetic mean of the following: median of the forecast risk-free interest rates calculated by stock-exchange analysts and estimated future risk-free interest rates.

Growth rates after the budget period are estimated based on the published findings of industry research.

Assumptions regarding the market are material because – in addition to using industry data to determine the growth rate – the management assesses how the assets and financial standing of individual cash-generating units may change over the budget period relative to their peers. The management expects the market share to remain stable over the projection period.

Sensitivity to changes of assumptions

With respect to the estimation of the value in use of individual cash-generating units, the management believes that no reasonably possible change of any of the key assumptions referred to above could cause the carrying amount of a given cash-generating unit to exceed its recoverable amount. As the carrying amounts are lower than the respective value in use (recoverable amounts), no impairment losses were recognised on the shares held.



Note 36. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICY

In the course of its operating and financing activities, the SECO/WARWICK Group is exposed to risks arising mainly in connection with the financial instruments held. Those risks may be broadly defined as market risk, comprising currency risk, interest rate risk, liquidity risk and credit risk. The objective behind the Group's financial risk management is to mitigate any adverse movements in foreign exchange and interest rates, stabilise cash flows and ensure an adequate level of liquidity and financial flexibility. The rules of financial risk management within the Group are determined by the Parent's Management Board. As part of the risk management process, an expert management accounting system has been developed and implemented. The key risk parameters at the level of operating and financing activities are monitored through monthly reports for the Group companies.

36.1 Currency risk

The Group is exposed to currency risk, arising in connection with sales, trade receivables, financial liabilities and bank loans denominated in EUR and USD. In the consolidated financial statements, the risk of margin on translation of the Group foreign operations also appears. Entities exposed to that risk are primarily SECO/WARWICK Corporation and Retech Systems LLC.

Analysis of the Group's sensitivity to fluctuations in PLN/USD and PLN/EUR exchange rates

Assuming a 10% depreciation of the US dollar against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2012 and the Group's equity would have been lower by PLN -3,982 thousand (for 2012, the respective figure would have been PLN -4,250 thousand). Conversely, assuming a 10% appreciation of the US dollar against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2013 and the Group's equity would have been higher by PLN +4,420 thousand (for 2012, the respective figure would have been PLN +4,250 thousand).

Assuming a 10% depreciation of the euro against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2013 and the Group's equity would have been lower by PLN -7,142 thousand (for 2012, the respective figure would have been PLN -7,709 thousand). Conversely, assuming a 10% appreciation of the euro against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2013 and the Group's equity would have been higher by PLN +7,142 thousand (for 2012, the respective figure would have been PLN +7,709 thousand).

Given that a significant portion of revenue is denominated in the Russian rouble, the Group additionally tested its sensitivity to appreciation and depreciation of the currency. Assuming a 10% depreciation of the Russian rouble against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2013 and the Group's equity would have been lower by PLN -1,001 thousand. Conversely, assuming a 10% appreciation of the Russian rouble against the złoty as at December 31st 2013 (all other things being equal), both the Group's net profit for the financial year 2013 and the Group's equity would have been higher by PLN +1,001 thousand.

Assumptions adopted for 2013:

- average USD/PLN exchange rate used to translate items of the income statement: 3.0120
- average EUR/PLN exchange rate used to translate items of the income statement: 4.1472
- USD/PLN exchange rate as at the end of the period used to translate items of the statement of financial position: 3 1653
- EUR/PLN exchange rate as at the end of the period used to translate items of the statement of financial position:
- average RUB/PLN exchange rate used to translate items of the income statement: 0.0914
- RUB/PLN exchange rate as at the end of the period used to translate items of the statement of financial position: 0.1005

Assumptions adopted for 2012:

- average USD/PLN exchange rate used to translate items of the income statement: 3.2312
- average EUR/PLN exchange rate used to translate items of the income statement: 4.1736
- USD/PLN exchange rate as at the end of the period used to translate items of the statement of financial position: 3 0996
- EUR/PLN exchange rate as at the end of the period used to translate items of the statement of financial position:
 4.0882



- average RUB/PLN exchange rate used to translate items of the income statement: 0.1043
- RUB/PLN exchange rate as at the end of the period used to translate items of the statement of financial position: 0.1017

The Group recognises that its sales may potentially lead to a concentration of currency risk. In the financial year under analysis, 22% of revenue was generated in EUR, 58% – in USD, 9% – in PLN, and 2% – in RUB.

36.2 Interest rate risk

The Group's exposure to interest rate risk is not material. In the financial year 2013, the total amount of interest on the Group's liabilities under borrowings was PLN 2,287 thousand.

36.3 Risk related to product prices

The bulk of the Group's revenue is generated under long-term contracts for the supply of equipment. At the proposal preparation stage, each piece of equipment is priced using the current prices of materials and labour. Fixed costs and the assumed margin are also taken into account. As a result, in the opinion of the Parent's Management Board, the price risk is minimised.

Nevertheless, the achievement of the SECO/WARWICK Group's strategic objectives concerning product prices may be hindered by competition. If competitive pressures intensify, especially in Asian markets, they may adversely affect the Group's ability to meet its planned financial results. The Parent's Management Board believes that the SECO/WARWICK Group is now engaged in numerous activities to strengthen its market position and increase its competitive edge by offering high quality services and comprehensive solutions, ensuring that its product mix is flexible, enhancing its existing and building new competences, using state-of-the-art technologies and developing new technological solutions.

36.4 Capital management

The Group's capital management relies on a sustainable financial policy, designed to secure financial resources sufficient to finance the Group's business development, while ensuring that its financing structure and liquidity levels are adequate. The Group's capital is defined as the sum of equity and net debt.

The Group's capital management policy takes into account two key elements:

- operating performance in the context of investment and development plans,
- dividend policy and the external debt repayment schedule.

In order to combine these factors, the Group periodically defines its financing structure framework. The current targets under the capital management policy are as follows:

- current ratio in the range from 1.5 to 2.5,
- quick ratio over 1.

The capital management policy adopted by the Group requires it to maintain financial discipline, while giving it enough flexibility to support profitable development.

Capital management is also centred around the goal of maintaining a predetermined level of financial liquidity which allows the Group both to repay its external debt as its falls due and to finance the expenditures connected with the Group's business risk. That goal is pursued for instance by maintaining available credit facilities that may be drawn when the need arises.

36.5 Liquidity risk

Liquidity risk is the risk that the Company may face problems with meeting its financial liabilities. Liquidity risk is managed by projecting future cash flows, analysing the relation of liquid assets to cash flows, monitoring liquidity ratios based on items of the statement of financial position and ensuring constant access to various sources of financing at the level of individual Group companies.

The Group also manages its liquidity risk by maintaining available unused credit facilities which serve as a liquidity reserve securing solvency and financial flexibility. The Group considers its bank borrowings as financial instruments that may potentially lead to a concentration of liquidity risk as the Company enters into cooperation with selected financial



institutions only (see Note 24). As at December 31st 2013, current bank borrowings represented 20% of total current liabilities (December 31st 2012: 25%).

The maturity structure of liabilities is presented in Note 27.

36.6 Credit risk

The Group operates a policy of selling its products and services only to customers whose credibility has been verified. Management believes that thanks to this policy there is no additional credit risk beyond the level defined by the impairment losses recognised with respect to uncollectible trade receivables. The Group discloses no past due receivables which would not have been deemed uncollectible.

The Group defines its exposure to credit risk as the total amount of outstanding receivables and monitors the balances owed by each customer on a regular basis. As at December 31st 2013, the share of receivables from one of the customers was in the range 10%–15% of total net trade receivables.

The maturity structure of receivables is presented in Note 19.

Note 37. MANAGEMENT STOCK OPTIONS

With a view to providing additional incentives to the Company's management staff to continue work on the development and consolidation of the SECO/WARWICK Group, and to further increase the value of SECO/WARWICK shares, on May 28th 2012 the Annual General Meeting approved the key objectives of the 2012–2016 Incentive Scheme for members of the SECO/WARWICK Group's management staff (the "2012–2016 Incentive Scheme").

Key terms of the 2012–2016 Incentive Scheme:

- 1. The person serving as President of the Management Board as at the date of the Resolution ("**President of the Management Board**") and the key company employees indicated by the President of the Management Board in consultation with the Supervisory Board (jointly with the President of the Management Board the "**Eligible Persons**") will be eligible for participation in the 2012–2016 Incentive Scheme. With respect to each Eligible Person other than the President of the Management Board, an a_i ratio, referred to in Par. 2.11 below, will be determined along with the indication of the person. A list of Eligible Persons will be prepared by the Supervisory Board in consultation with the President of the Management Board within three months from the date of the Resolution.
- 2. The 2012–2016 Incentive Scheme will include up to 500,000 (five hundred thousand) of Company Series E shares ("Series E Shares"). The President of the Management Board will be entitled to acquire up to 250,000 (two hundred and fifty thousand) Series E Shares, and the other Eligible Persons will have the right to acquire the maximum of the remaining 250,000 (two hundred and fifty thousand) Series E Shares.
- 3. Under the 2012–2016 Incentive Scheme, Eligible Persons will be entitled to acquire Series B subscription warrants ("Series B Warrants") free of charge. Series B Warrants will confer the right to acquire Series E Shares at their par value of PLN 0.20 (twenty grosz) per share.
- 4. One Series B Warrant will confer the right to acquire one Series E Share.
- 5. The 2012–2016 Incentive Scheme will be implemented by way of resolutions adopted by the General Meeting on conditional share capital increase by up to PLN 100,000 (one hundred thousand złoty), through an issue of up to 500,000 (five hundred thousand) Series E Shares and an issue of up to 500,000 (five hundred thousand) Series B Warrants, with full waiver of the existing shareholders' pre-emptive rights to all Series E Shares and Series B Warrants.
- 6. The 2012–2016 Incentive Scheme is planned to cover a period of four years starting from the date of its approval by the General Meeting. The duration of the 2012–2016 Incentive Scheme may be extended by the Supervisory Board making relevant changes in the Rules of the Incentive Scheme.
- 7. The number of Series B Warrants issued to Eligible Persons will depend on:
- (i) the price of the Company shares on the Warsaw Stock Exchange ("WSE"), or
- (ii) the selling price of shares, whether sold in one or more transactions (including as part of a tender offer), conferring the rights to at least 33% (thirty-three per cent) of the total votes at the General Meeting, by a shareholder or shareholders acting jointly under a memorandum of understanding, agreement, arrangement, or as part of any other relationship in fact or in law, holding in aggregate, directly or indirectly, Company shares conferring



the right to at least 33% (thirty-three per cent) of the total votes at the General Meeting ("Major Shareholder"; the term may refer to one or more shareholders acting jointly), to a third party (other than a Major Shareholder or a related party of any of the Major Shareholders). If the shares are sold by a Major Shareholder in more than one transaction, then the number of Series B Warrants to be issued to Eligible Persons will be calculated on the basis of the arithmetic mean of the selling prices in all the transactions, weighted by the number of the Company shares sold in a given transaction.

- 8. An Eligible Person will be entitled to acquire Series B Warrants a number of times during the term of the Incentive Scheme, however, not more frequently than twice in a calendar year. The limited frequency with which the right to acquire Series B Warrants may be exercised does not apply when the exercise of the right by an Eligible Person is based on the sale of the Company shares by a Major Shareholder.
- 9. An Eligible Person will be entitled to acquire Series B Warrants if:
- (i) the average price of the Company shares from the 6 (six) months immediately preceding the date of acquiring Series B Warrants by the Eligible Person is at least PLN 35 (thirty-five złoty) per share, or
- (ii) a Major Shareholder decides to sell at least 33% (thirty-three per cent) of all Company shares to an entity other than a Major Shareholder or a related party of a Major Shareholder, at a price of at least PLN 35 (thirty-five zloty) per share. An Eligible Person may acquire Series B Warrants no sooner than 3 (three) months from the date of notifying the Company of his or her intention to acquire Series B Warrants. The Company will procure that Series B Warrants are issued to Eligible Persons no later than within 4 (four) months following the receipt of the notification. Series B Warrants may be issued through an investment firm, acting as a custodian.
- 10. The maximum number of Series B Warrants which may be acquired by the President of the Management Board will be calculated based on the following formula:

Q = 6,666 P - 183,310 provided that:
$$for P < 35PLN \rightarrow Q = 0$$

for $P \ge 65PLN \rightarrow Q = 250,000$

where:

Q stands for the number of Series B Warrants;

P stands for, as the case may be (i) the average price of the Company shares in the 6 (six) months immediately preceding the date of acquiring Series B Warrants by the President of the Management Board, or (ii) the price of one Company share sold in a transaction between a Major Shareholder and a buyer.

If the number of Series B Warrants which may be acquired by the President of the Management Board as determined based on the above formula is not an integer, such number will be rounded down to the nearest integer.

Each time the President of the Management Board exercises his or her right to acquire Series B Warrants, the number of Series B Warrants to which he or she is entitled will be reduced, in accordance with the above formula, by the number of Series B Warrants previously issued to the President of the Management Board under the 2012–2016 Incentive Scheme.

11. The maximum number of Series B Warrants which may be acquired by an Eligible Person other than the President of the Management Board will be calculated based on the following formula:

$$Q = a_i \times (6,666 P - 183,310)$$
 provided that:

for
$$P < 35PLN \rightarrow Q = 0$$

for $P \ge 65PLN \rightarrow Q = a_i \times 250,000$

where:



Q stands for the number of Series B Warrants:

P stands for, as the case may be (i) the average price of the Company shares in the 6 (six) months immediately preceding the date of acquiring Series B Warrants by the given Eligible Person, or (ii) the price of one Company share sold in a transaction between a Major Shareholder and a buyer.

ais a ratio determined individually for each Eligible Person, provided that:

$$a_i \in (0.1)$$
 and $\sum_{i=1}^n a_i \leq 1$

If the number of Series B Warrants which may be acquired by an Eligible Person as determined based on the above formula is not an integer, such number will be rounded down to the nearest integer.

Each time an Eligible Person exercises his or her right to acquire Series B Warrants, the number of Series B Warrants to which he or she is entitled will be reduced, in accordance with the above formula, by the number of Series B Warrants previously issued to the Eligible Person under the 2012–2016 Incentive Scheme.

- 12. The number of Series B Warrants acquired by each Eligible Person will in no event be higher than: (i) 250,000 (two hundred and fifty thousand) in the case of Series B Warrants acquired by the President of the Management Board; and (ii) $a_i \times 250,000$ (two hundred and fifty thousand) in the case of an Eligible Person other than the President of the Management Board.
- 13. The Eligible Person who has acquired Series B Warrants under the 2012–2016 Incentive Scheme will be entitled to acquire Series E Shares at any time, however, no later than by December 31st 2016.

As of December 31st 2013, 203.987 Series E Company shares had been acquired under the 2012–2016 Incentive Scheme for the management personnel of the SECO/WARWICK Group, approved by virtue of Resolution No. 21 of the Annual General Meeting held on May 28th 2012, whereof:

- Paweł Wyrzykowski President of the Board received 84 796 Series E Shares of the fair value of 1.445 thous. zł;
- Wojciech Modrzyk Vice President received 25 558 Series E Shares of the fair value of 435 thous. zł;
- Jarosław Talerzak Vice President received 25 558 Series E Shares of the fair value of 435 thous. zł.

Note 38. CAPITALISED BORROWING COSTS

In the presented reporting periods, the Group companies did not capitalise any borrowing costs.

Note 39. REVENUE GENERATED SEASONALLY, CYCLICALLY OR OCCASIONALLY

In the presented reporting periods, there were no material items of seasonal, cyclical or occasional revenue at the Group.

Note 40. COURT PROCEEDINGS

There are no proceedings pending before central or local government administration bodies, court proceedings or arbitration proceedings which could have a material effect on the financial standing or profitability (exceeding 10% of equity) of the Group.

Note 41. TAX SETTLEMENTS

Tax settlements and other regulated areas of activity (e.g. customs or foreign exchange control) are subject to inspection by competent administration authorities, which are authorised to impose high penalties and sanctions. Lack of reference to well-established legal regulation in Poland has resulted in ambiguity and inconsistency of the applicable laws and regulations. Frequent differences of opinion on the legal interpretation of tax laws, both between different governmental authorities and between governmental authorities and companies, create areas of uncertainty and conflicts. Therefore, the tax risk in Poland is significantly higher than is usually the case in countries with more developed tax systems.

Tax settlements may be subject to tax inspection for a period of five years from the end of the calendar year in which the tax payment was made. As a result of such inspections, additional tax liabilities may be assessed with respect to the tax settlements made by the Group.

In the Management Board's opinion, as at December 31st 2012, there was no need to recognise provisions for any recognised and measurable tax risks. The Company pays its tax liabilities when due.

From January 1st 2004 to March 31st 2010, SECO/WARWICK EUROPE Sp. z o.o. and SECO/WARWICK S.A., the Parent, formed a tax group. From January 1st 2012 to March 31st 2013, the two companies were again consolidated for tax purposes.



Note 42. WASTE ELECTRICAL AND ELECTRONIC EQUIPMENT

In the reporting periods presented, the Group recorded no events that would have to be disclosed in Note 43.

Note 43. EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

On January 20th 2014, in Current Report No. 02/2014, the Management Board of SECO/WARWICK S.A. reported the acquisition of 57,640 (fifty-seven thousand, six hundred and forty) Series E ordinary bearer shares in the Company.

On January 20th 2014, in Current Report No. 03/2014, the Management Board of SECO/WARWICK S.A. reported that it had received a notification under Art. 160 of the Act on Trading in Financial Instruments from a Management Board Member. According to the notification, on January 20th 2014 the Management Board Member acquired – under the 2012–2016 Incentive Scheme adopted by virtue of Resolution No. 21 of the Annual General Meeting of May 28th 2012 – a total of 47,529 Series E shares in the Company, with a par value of PLN 0.20 per share, at the issue price of PLN 0.20 per share.

On January 23rd 2014, in Current Report No. 04/2014, the Management Board of SECO/WARWICK S.A. reported that it had received a notification under Art. 160 of the Act on Trading in Financial Instruments from a Supervisory Board Member. According to the notification, on July 3rd 2013 the Supervisory Board Member sold 90 shares in the Company at a price of PLN 48.60 per share.

On February 4th 2014, in Current Report No. 05/2014, the Management Board of SECO/WARWICK S.A. reported that it had received a decision by the District Court in Zielona Góra, 8th Commercial Division of the National Court Register, dated January 28th 2014, case No.: ZG.VIII NS-REJ.KRS/000223/14/060, concerning registration of a change in the Company's share capital. Pursuant to the decision, the Court registered a share capital increase by 27,518 Series E shares acquired under the Company's incentive scheme (see Current Report No. 43/2013 of December 3rd 2013).

On February 10th 2014, in Current Report No. 06/2014, the Management Board of SECO/WARWICK S.A. reported that on that day it was notified that on February 7th 2014 the Management Board of the Warsaw Stock Exchange (WSE) adopted Resolution No. 140/2014 on admission and introduction of the Company's Series E ordinary bearer shares to trading on the WSE Main Market. Pursuant to Sections 19.1 and 19.2 of the WSE Rules, the WSE Management Board decided to admit 57,640 (fifty-seven thousand, six hundred and forty) Series E ordinary bearer shares of the Company, with a par value of PLN 0.20 (twenty grosz) per share, to trading on the WSE main market.

On February 11th 2014, in Current Report No. 07/2014, the Management Board of SECO/WARWICK S.A. reported that on that day it was notified of an Announcement of the Operations Department of Krajowy Depozyt Papierów Wartościowych S.A. (Polish NDS) of February 10th 2014, issued pursuant to Resolution No. 661/13 of the Polish NDS Management Board of August 28th 2013, stating that on February 12th 2013 a total of 57,640 (fifty-seven thousand, six hundred and forty) Series E ordinary bearer shares in the Company, with a par value of PLN 0.20 per share, assigned code PLWRWCK00013, would be registered with the Polish NDS.

On February 17th 2014, in Current Report No. 08/2014, the Management Board of SECO/WARWICK S.A. announced that between August 19th 2013 and February 17th 2014 SECO/WARWICK EUROPE Sp. z o.o. executed with mBank S.A. of Warsaw fourteen forward contracts to sell a total of EUR 3,417,500 (PLN 14,393,410), and five forward contracts to sell a total of USD 1,800,000 (PLN 5,523,240). The value of the forward contracts totals PLN 19,916,650.

On February 17th 2014, in Current Report No. 09/2014, the Management Board of SECO/WARWICK S.A. announced that on that day it was notified of a contract concluded between Retech Systems LLC of Ukiah, SECO/WARWICK S.A.'s US subsidiary, and Carpenter Technology Corporation of the United States, for the construction and delivery of equipment for the production of metal powder. The contract was executed on February 14th 2014, its term runs until March 25th 2015, and its value is USD 11,500,000 (PLN 34,787,500).

On March 14th 2014, in Current Report No. 10/2014, the Management Board of SECO/WARWICK S.A. announced that it had received a decision by the District Court in Zielona Góra, 8th Commercial Division of the National Court Register, dated March 7th 2014, case No.: ZG.VIII NS-REJ.KRS/002677/14/815, concerning registration of a change in the Company's share capital. Pursuant to the decision, the Court registered a share capital increase by 57,640 Series E shares acquired as part of the Company's incentive scheme (see Current Report No. 2/2014 of January 20th 2014).

For details on events subsequent to the end of the reporting period, see current reports available on the corporate website at www.secowarwick.com



Note 44. FINANCIAL STATEMENTS ADJUSTED FOR INFLATION

In the presented reporting periods, the Group companies did not revalue its share capital and other capitals to account for hyperinflation.

Date: April 29th 2014

Paweł Wyrzykowski

President of the Management Board Wojciech Modrzyk

Jarosław Talerzak

Vice-President of the Management Board Vice-President of the Management Board