

**Subject: Appointment of Vice-President of SECO/WARWICK S.A.**

Current Report No. 39/2012 of December 14th 2012

**Legal basis:** Art. 56.1.2 of the Public Offering Act – current and periodic information

**Text of the report:**

SECO/WARWICK S.A. hereby reports that at the Supervisory Board's meeting of December 13th 2012, Jarosław Talerzak was appointed Vice-President of the Management Board of SECO/WARWICK S.A. as of January 1st 2013.

Mr Talerzak is 41 years old. He has been employed at SECO/WARWIC for 18 years, and has performed various duties at the Company, connected chiefly with sales. In May 2011, his managerial career at the Company took off when he was appointed head of the Thermal business group. In March 2003, he was appointed as Sales Director, and in September 2005 as Director of the Aluminium Process Plant at SECO/WARWICK Sp.z o.o. As of January 1st 2011, he was appointed President of the Management Board of SECO/WARWICK Thermal S.A.

Jarosław Talerzak is not engaged in any activities competitive to SECO/WARWICK S.A.'s business, nor is he a partner in any partnership under civil law or another type of partnership, or a member of a governing body of a corporation or any other legal entity which would conduct activities competitive to the Company's business. Mr Talerzak has not been entered in the Register of Insolvent Debtors maintained pursuant to the Polish National Court Register Act.

**Legal basis:**

Par. 5.1.22 of the Minister of Finance's Regulation on current and periodic reports to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state, dated February 19th 2009 Dz. U. of 2009 No. 33, item 259, as amended).