Subject: Acquisition of shares in conditional share capital; implementation of the 2012– **2016 Incentive Scheme**

Current Report No. 43/2013 of December 3rd 2013

Text of the report:

The Management Board of SECO/WARWICK S.A. ("the Company") reports that

27,518 (twenty-seven thousand five hundred and eighteen) Series E ordinary bearer shares in

the Company ("Series E Shares") were acquired on December 3rd 2013.

The Series E Shares were acquired under the Incentive Scheme for the management

staff of the SECO/WARWICK Group for the years 2012-2016, adopted by virtue of

Resolution No. 21 of the Annual General Meeting of May 28th 2012 ("2012–2016 Incentive

Scheme"), on the basis of which the Company issued Series B subscription warrants ("Series

B Warrants"), entitling their holders to acquire Series E Shares. Each Series B Warrant

confers the right to acquire one Series E Share. Series E Shares are delivered only against

cash payments. The issue price of Series E Shares equals their par value, i.e. PLN 0.20

(twenty grosz) per share.

As a result, the Company's share capital will increase from PLN 2,130,535.80 (taking

into account the increase in the Company's share capital announced in Current Report No.

32/2013 of September 19th 2013) to PLN 2,136,039.40 and will be divided into 10,680,197

shares with a par value of PLN 0.20 (twenty grosz) per share, including:

8,416,200 Series A Shares

1,155,803 Series B Shares

904,207 Series D Shares

203,987 Series E Shares

Following the share capital increase, the total number of voting rights attached to all the

outstanding shares will be 10,680,197. Pursuant to Art. 451.2 and Art. 452.1 of the Polish

Commercial Companies Code, acquisition of rights attached to the Series E Shares and an

increase in the Company's share capital will be effected upon registration of the Series E

Shares in the securities account.

The Company will promptly apply to the Polish NDS and the Warsaw Stock Exchange for

registration of the Series E Shares and their introduction to stock-exchange trading.

To date, a total of 203,987 Series E Shares have been acquired under the 2012–2016 Incentive

Scheme operated by the Company, of which 176,469 Series E Shares have been admitted to

trading.

<u>Legal basis:</u> Art. 56.1.1 of the Public Offering Act – inside information