

Subject: Appointment of a Member of the Management Board of SECO/WARWICK S.A.
Current Report No. 38/2015 of December 3rd 2015

Legal basis: Art. 56.1.2 of the Public Offering Act – Current and periodic information

Text of the report:

SECO/WARWICK S.A. announces that at the Supervisory Board's meeting held on December 3rd 2015 Mr Wojciech Peret was appointed Member of the Management Board of SECO/WARWICK S.A. with effect from December 3rd 2015.

Mr Peret is 43 years old. He has served as Chief Operating Officer at the SECO/WARWICK Group since October 1st 2015. He is a graduate of the University of Warmia and Mazury in Olsztyn (Mechanical Engineer) and Wrocław University of Economics (MA in Economics and Management). He also completed postgraduate courses in Business Psychology and MBA for Managers (at the Kozminski University in Warsaw) and Coaching (at the Warsaw School of Economics). He gained his professional experience working at Alstom Power, where he advanced from the position of Engineer, to Plant Manager, to Vice-President of the Management Board.

Mr Peret is not engaged in any activities competitive to SECO/WARWICK S.A.'s business, nor is he a partner in any partnership under civil law or another type of partnership, or a member of a governing body of a corporation or any other legal entity which would conduct activities competitive to the Company's business. Mr Peret is not entered in the Register of Insolvent Debtors maintained pursuant to the Polish National Court Register Act.

Legal basis:

Par. 5.1.22 of the Minister of Finance's Regulation on current and periodic reports to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the law of a non-member state, dated February 19th 2009 (Dz.U. of 2009 No. 33, item 259, as amended).