

**Subject:** Appointment of Members of the Management Board of SECO/WARWICK S.A.  
Current Report No. 35/2016 of December 8th 2016

**Legal basis:** Art. 56.1.2 of the Public Offering Act – Current and periodic information

**Text of the report:**

SECO/WARWICK S.A. announces that at the Supervisory Board's meeting held on December 8th 2016 Mr Sławomir Woźniak and Mr Bartosz Klinowski were appointed Members of the Management Board of SECO/WARWICK S.A. with effect from January 2nd 2017.

Mr Sławomir Woźniak is a graduate of the Zielona Góra University of Technology. His professional career began at SECO/WARWICK (1994), where he worked first as a Serviceman and then Deputy Manager of the CAB Plant. In 2005, Mr Woźniak was appointed Manager of the CAB Plant. In 2010, he was seconded to SECO/WARWICK Retech, SECO/WARWICK S.A.'s Chinese subsidiary, to serve as Deputy Managing Director. In 2011–2012, he was Managing Director at SECO/WARWICK Retech. In 2013 and 2014, Mr Woźniak served as Managing Director at SECO/WARWICK Allied of India and Chief Operating Officer of the SECO/WARWICK Group. In 2014, he was reappointed Managing Director of SECO/WARWICK Retech and since 2016 he has also held the position of Managing Director at SECO/WARWICK Allied.

Mr Bartosz Klinowski is a graduate of the Wrocław University of Technology. In 2008, he completed post-graduate studies in database systems at the Poznań University of Technology. In 2011, Mr Klinowski received an Executive MBA diploma from the Leon Koźmiński University and a Program Management diploma from the Harvard Business ICAN Institute. His professional career began at SECO/WARWICK S.A. (2003), where he worked first as an Engineer to later become Deputy Director of the Electric Plant. In 2011–2012, Mr Klinowski served as Vice-President of the Management Board of SECO/WARWICK Thermal. Since 2013, he has been Member of the Supervisory Board of the Russian subsidiary SECO/WARWICK Rus and President of the Management Board of SECO/WARWICK Europe Sp. z o.o.

The newly appointed Management Board Members are not engaged in any activities competitive to SECO/WARWICK S.A.'s business, are not partners in any partnership under civil law or another type of partnership or members of a governing body of a company or any other legal entity which would conduct activities competitive to the business of SECO/WARWICK S.A.

The appointed Management Board Members are not entered in the Register of Insolvent Debtors maintained pursuant to the Polish National Court Register Act.

**Legal basis:**

Par. 5.1.22 of the Minister of Finance's Regulation on current and periodic reports to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the law of a non-member state, dated February 19th 2009 (Dz.U. of 2009 No. 33, item 259, as amended).