

Resolution No. 3/2018
of the Supervisory Board of SECO/WARWICK S.A. of Świebodzin
dated March 14th 2018

concerning: *Examination of and opinion on matters which are to be decided by resolutions of the Company's General Meeting to be held on April 11th 2018*

The Supervisory Board of SECO/WARWICK S.A., acting on the basis of Section 3.3.b) of the Rules of Procedure for the Supervisory Board of SECO/WARWICK S.A. and Section II.Z.11 of the Code of Best Practice for WSE Listed Companies, resolves as follows:

§1

The Supervisory Board of SECO/WARWICK S.A. has examined the matters which are to be decided by resolutions of the Company's General Meeting to be held on May 26th 2017, included in the following agenda:

1. Opening of the Extraordinary General Meeting.
2. Appointment of the Chair of the Extraordinary General Meeting.
3. Confirmation that the Extraordinary General Meeting has been properly convened and has the capacity to pass resolutions in accordance with the Company's Articles of Association and the Commercial Companies Code.
4. Election of the Ballot Counting Committee.
5. Adoption of the agenda.
6. Adoption of a resolution to amend Art. 20 of the Company's Articles of Association.
7. Adoption of a resolution to prepare a consolidated text of the Company's Articles of Association.
8. Adoption of a resolution to shorten the term of office of the Supervisory Board.
9. Adoption of a resolution to determine the number of members of the Supervisory Board.
10. Adoption of a resolution on the remuneration of the Supervisory Board Members.
11. Adoption of a resolution on the Rules of the 2018–2020 Incentive Scheme, and allocation of treasury shares for the purposes of the Incentive Scheme
12. Adoption of a resolution on designation of participants in the 2018–2020 Incentive Scheme
13. Closing of the Extraordinary General Meeting.

§2

The Supervisory Board of SECO/WARWICK S.A. gives an approving opinion on the matters which are to be decided by resolutions of the Company's General Meeting to be held on April 11th 2018, as

set forth in the agenda referred to in Section 1 hereof and the draft resolutions of the General Meeting attached as an appendix hereto.

§3

1. The Supervisory Board authorises the Chairman of the Supervisory Board to sign this Resolution.
2. This Resolution shall become effective as of its date.
3. This Resolution has been adopted in line with the procedure specified in Section 18.6 of the Rules of Procedure for the Supervisory Board, that is by means of remote communication, after notifying all Supervisory Board members about the contents of the draft resolution. The Supervisory Board members granted their consent to voting on the resolution via electronic mail.

Number of Supervisory Board members present: _____

Votes in favour of the resolution: _____

Votes against: _____

Abstentions: _____