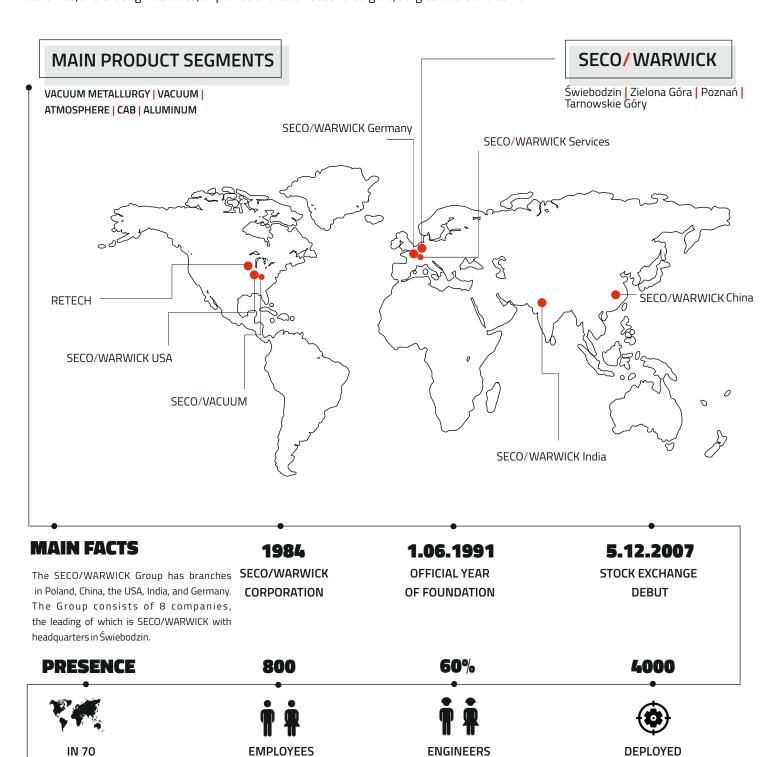


SECO/WARWICK has been creating the global heat treatment and metallurgical industries for decades, delivering industrial furnaces for leading companies in the aviation, automotive, machine, medical, tool, energy and commercial heat treatment industries. These solutions facilitate manufacturing, among others, elements of steering systems, gears, aircraft landing systems, turbines, aircraft engine blades, airplanes and cars heat exchangers, surgical tools and coins.



PROJECTS

COUNTRIES

1963 1984 1991 PL +US SECO/WARWICK ELTERMA RETECH SECO/WARWICK MARKET DIVISION CORP. SECO/WARWICK 2005 acquires 100% of the shares of the American company **28%** USA **37%** EU **RETECH USA** 2006 **30%** ASIA 5% other **WGPW** 2007 stock listed 2010 SECO/WARWICK CHINA **TOP INDUSTRIES** SECO/WARWICK HOLDING 2014 SECO/WARWICK GERMANY SECO/WARWICK SERVICES • 2016 2017 ♦ SVT USA SECO/WARWICK SYSTEMS & SERVICES (INDIA) ♦ 2017 2019 SŁAWOMIR WOŹNIAK CEO SECO/WARWICK GROUP **MANAGEMENT BOARD OF DIRECTORS** Sławomir Woźniak | CEO Andrzej Zawistowski | Chairman Piotr Walasek | CFO Maciej Karnicki | Deputy Chairman Bartosz Klinowski Jeffrey Boswell | Member Earl Good Marcin Murawski | Member Robert Jasiński | Member

SECO/WARWICK FROM THE BEGINING

A number of <u>awards</u> confirm the competences and stable financial position - e.g. award for <u>The Most successful expansion</u> given during the <u>"USA - Central Eastern Europe Investment Summit & Awards"</u>. The company owns a <u>certificate</u> of the Trustworthy Company and has been <u>awarded the title of Business Gazelle many times</u>, moreover the company is among the <u>Hidden Champions of the HSBC Bank</u>. The Hidden Champion is a title given to companies that successfully develop business internationally.

SECO/WARWICK AWARDED

SECO/WARWICK is called the Manufacturing World Leader and the Manufacturing Company of the Year. SECO/WARWICK was among top Polish the innovation leaders ranking carried out by "Rzeczpospolita", and in the following years it was placed on podium in the ranking of Lubuskie Voivodeship innovative companies.

SECO/WARWICK is an **INNOVATION LEADER** and 6 **INNOVATION SYMBOL** for research and development projects implemented together with foreign and Polish technical universities and for the development of an innovative line for the graphene production. We are **MERITORIOUS FOR INVENTION** (2018) on the 100th anniversary of establishing the Polish Republic Patent Office. As the first in the world we introduced Augmented Reality technology for heavy industry (SECO/LENS).